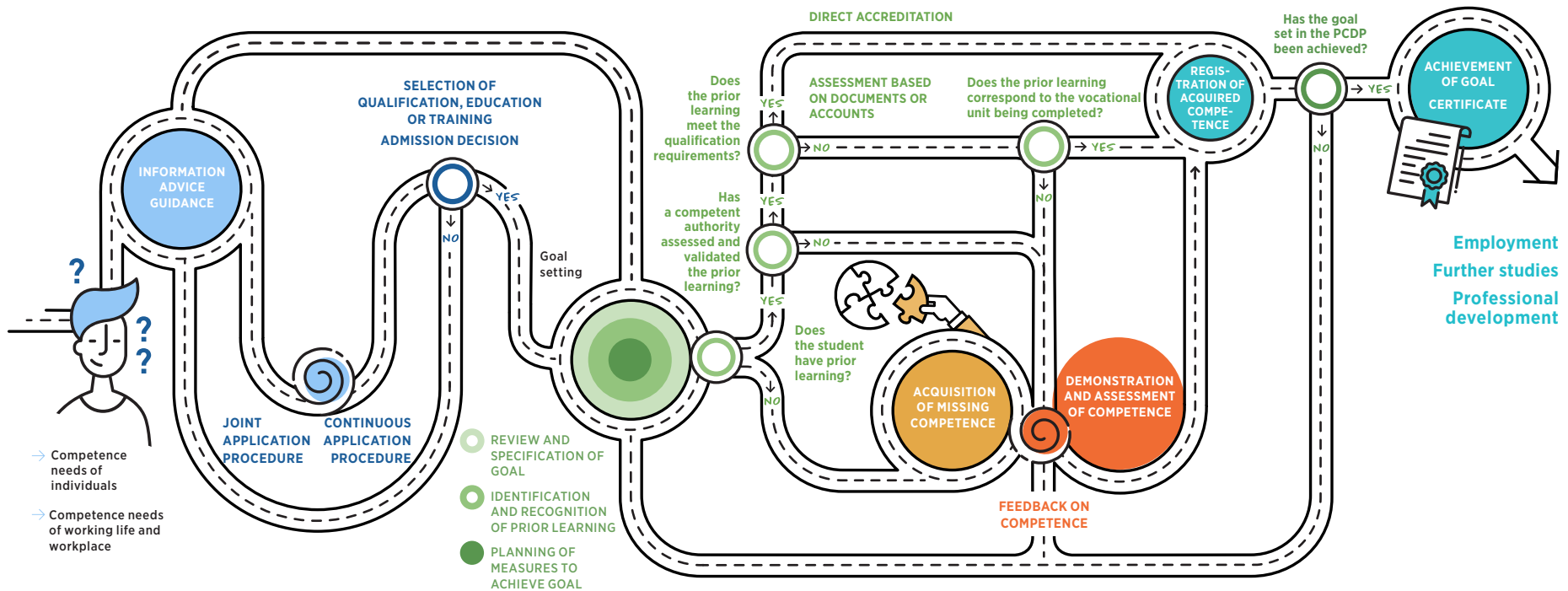


# PERSONALISATION



**Personal competence development plan = PCDP**  
 (drawing up, approval, monitoring, updating, career planning)  
**WHAT, HOW, WHERE, WHEN?**



\* agreements on training organised at workplace