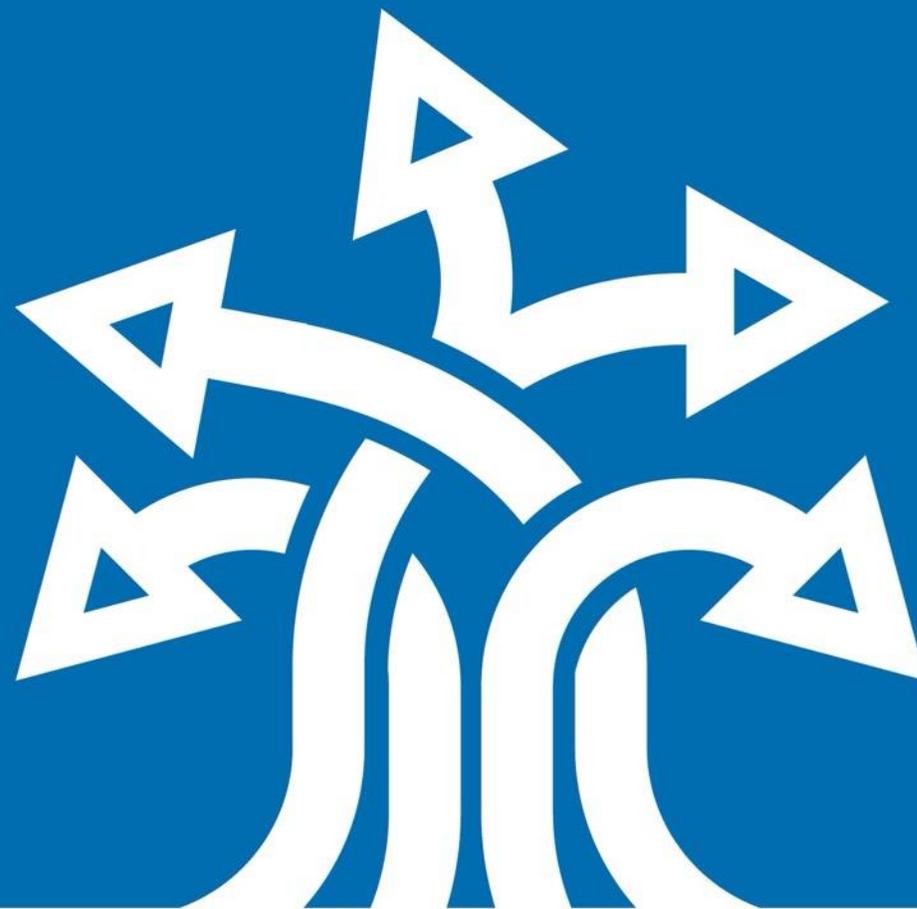


Competency Path



Contents

1. Introduction and background
2. My Competency Path
3. Guidance practitioner section
4. Information service



1. Introduction and background

What is Competency Path?

A free online service that supports career and study choices.

With Competency Path you can:

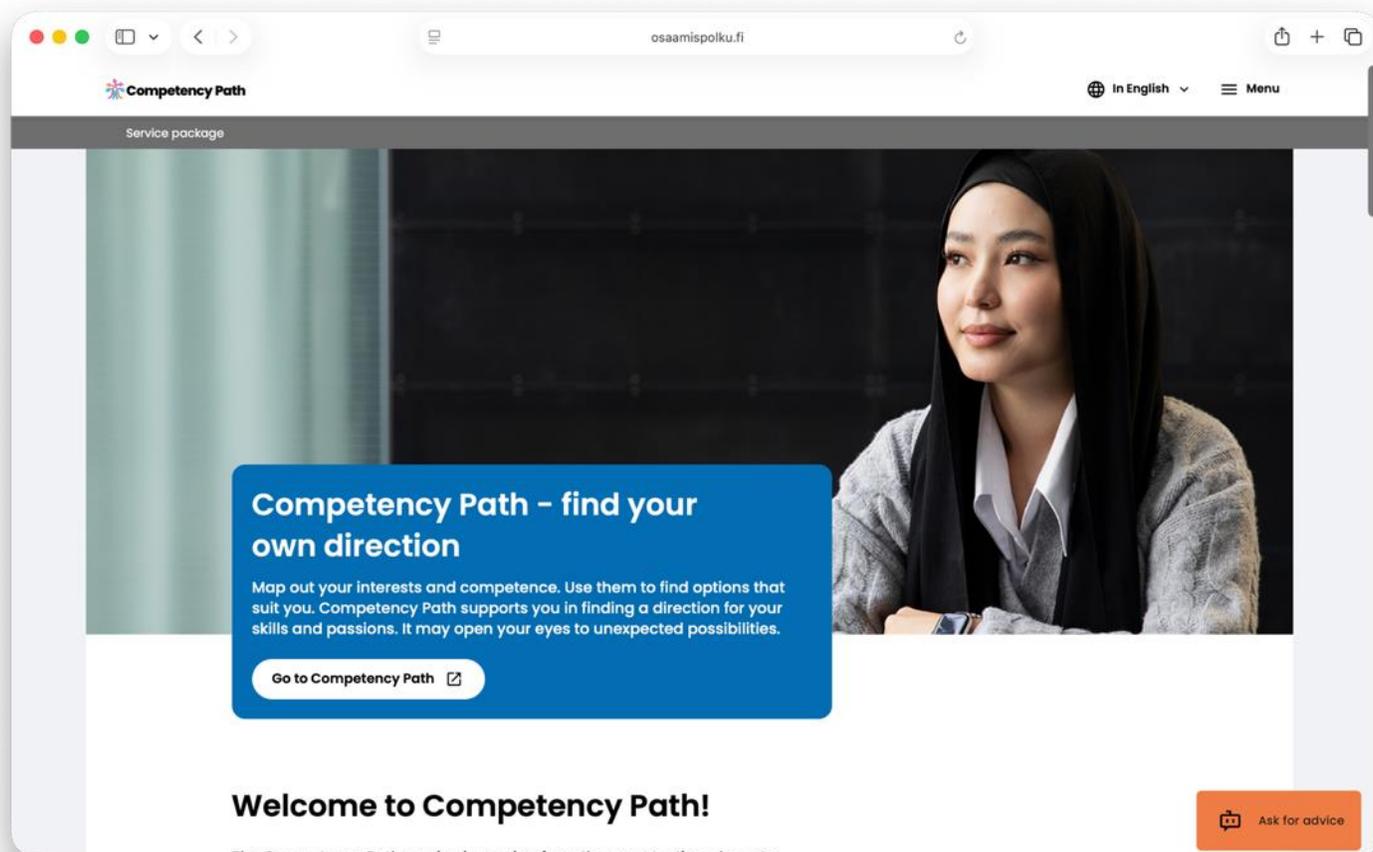
- ▶ identify your skills and interests and search for matching education and job opportunities.
- ▶ find options for developing your skills in different life situations

The service is available in Finnish, Swedish and English at **CompetencyPath.fi**.

Information and tools for professionals as well

- ▶ Competency Path also supports **guidance practitioners** by providing tools for their professional development and materials for customer work.
- ▶ For example, the service brings together **up-to-date labour market, education and skills information** for use in organisations.

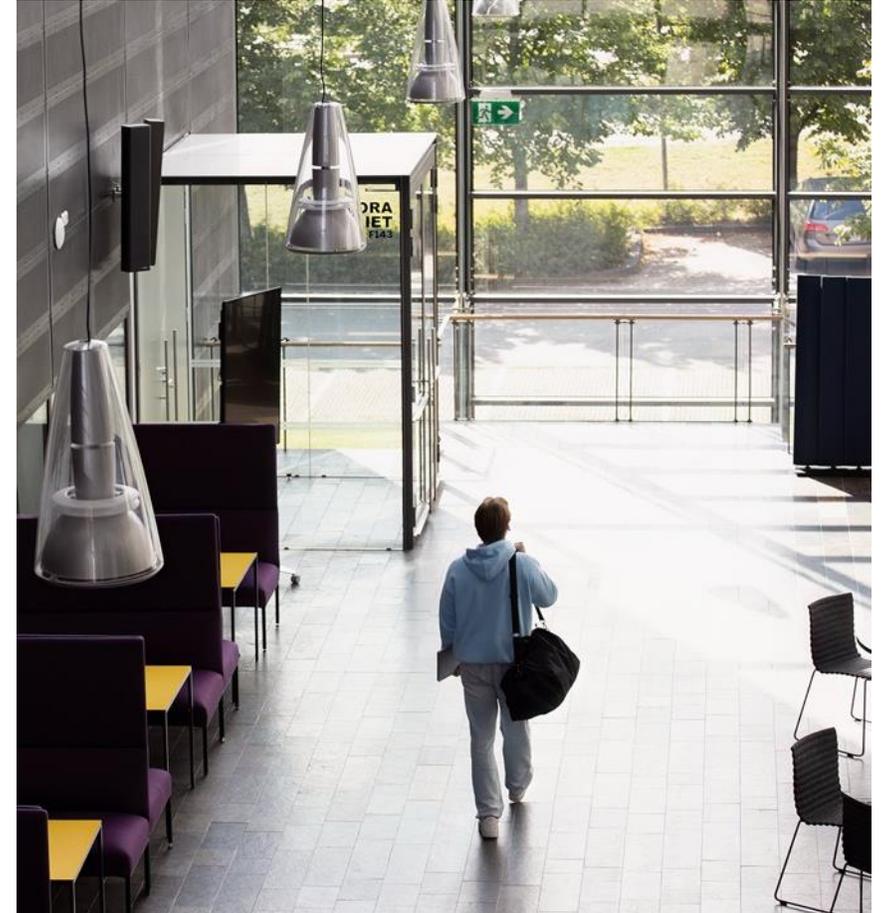
Who is Competency Path for?



- ▶ Anyone considering study and career options, the direction of their career or developing their skills
- ▶ Guidance practitioners, such as study and career counsellors
- ▶ Anyone interested in reliable and up-to-date information on the labour market, education and competences

What need does Competency Path address?

- ▶ Competence needs are becoming more diverse and changing rapidly. Skills must be maintained and developed throughout life.
- ▶ In Finland, jobs are changed and education-related choices are estimated to be made more than a million times each year.
- ▶ Understanding the available services and identifying one's own options can be difficult.



What are the benefits of Competency Path?

1

Assists people in identifying options and pathways related to education and employment opportunities.

2

Forms a service ecosystem with Job Market Finland, Studyinfo and Opin.fi that supports job searching, applying to education and other competence development.

3

Helps match the demand and supply of work, skills and education.

The goals of Competency Path



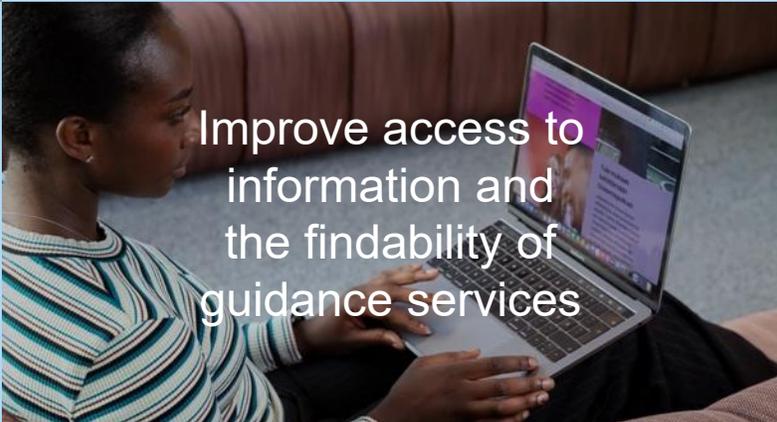
Highlight a wide range of work and education opportunities

Support smoother transitions between different life stages



Support guidance and counselling work

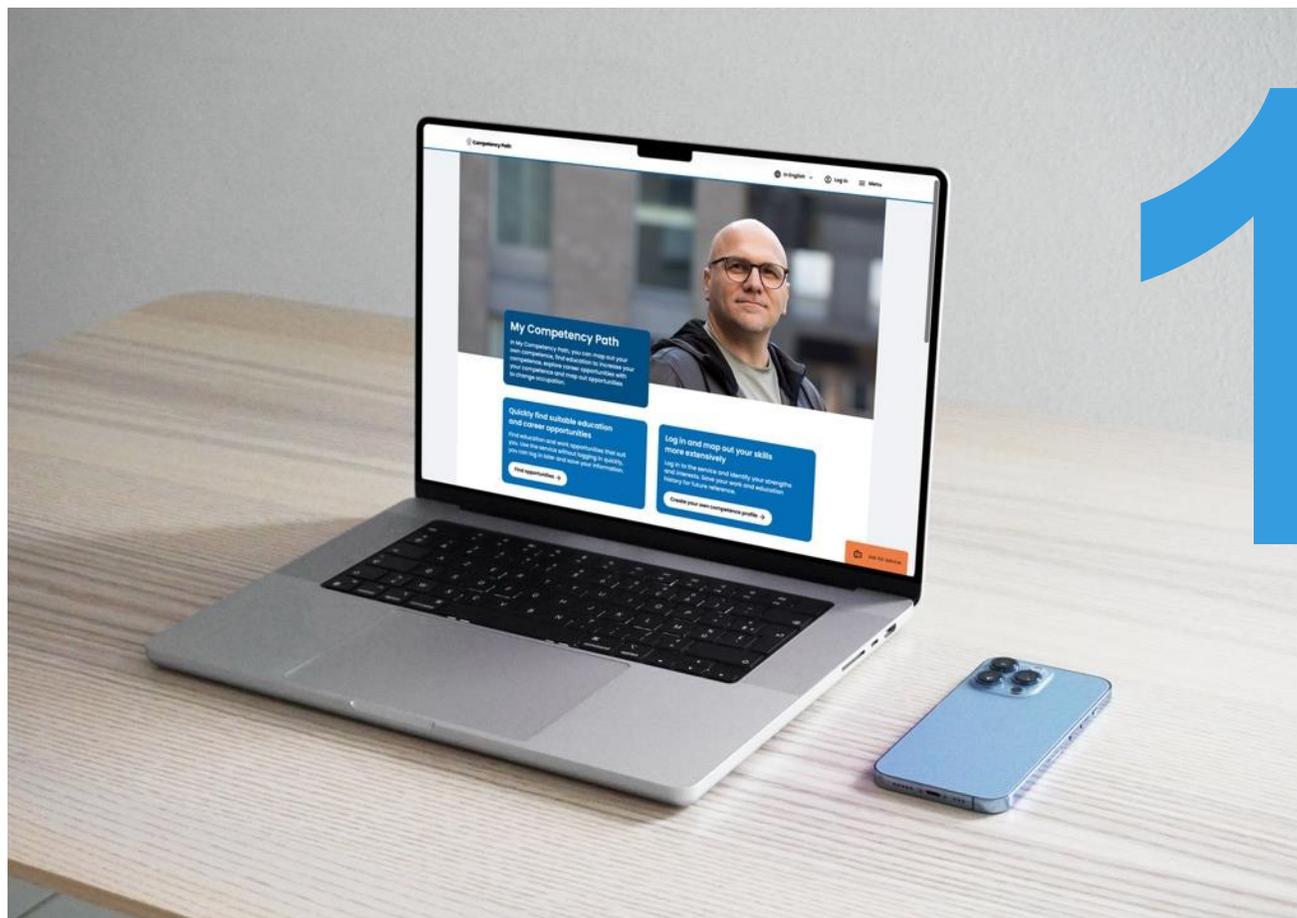
Improve the availability of skilled labour



Improve access to information and the findability of guidance services

Support the identification of training needs

Competency Path consists of three parts



My Competency Path

Tools that help you understand your skills and interests and explore options for studies, job opportunities or updating your skills.

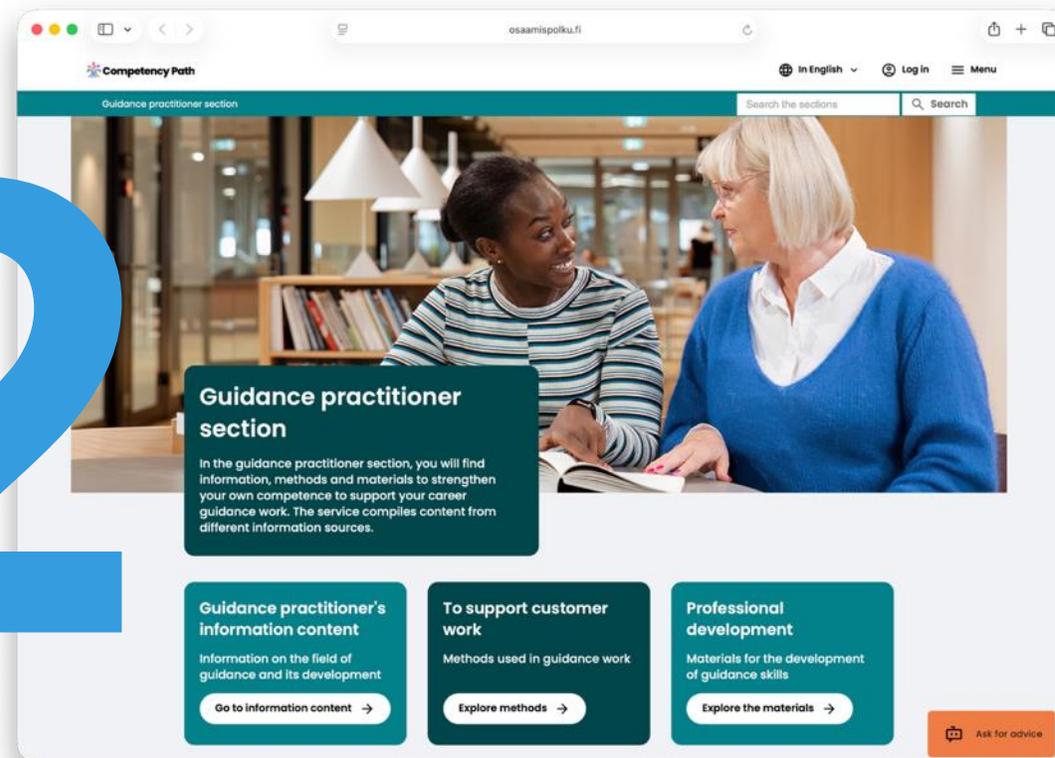
The chance to create your own competency profile and make education and career plans.

Competency Path consists of three parts

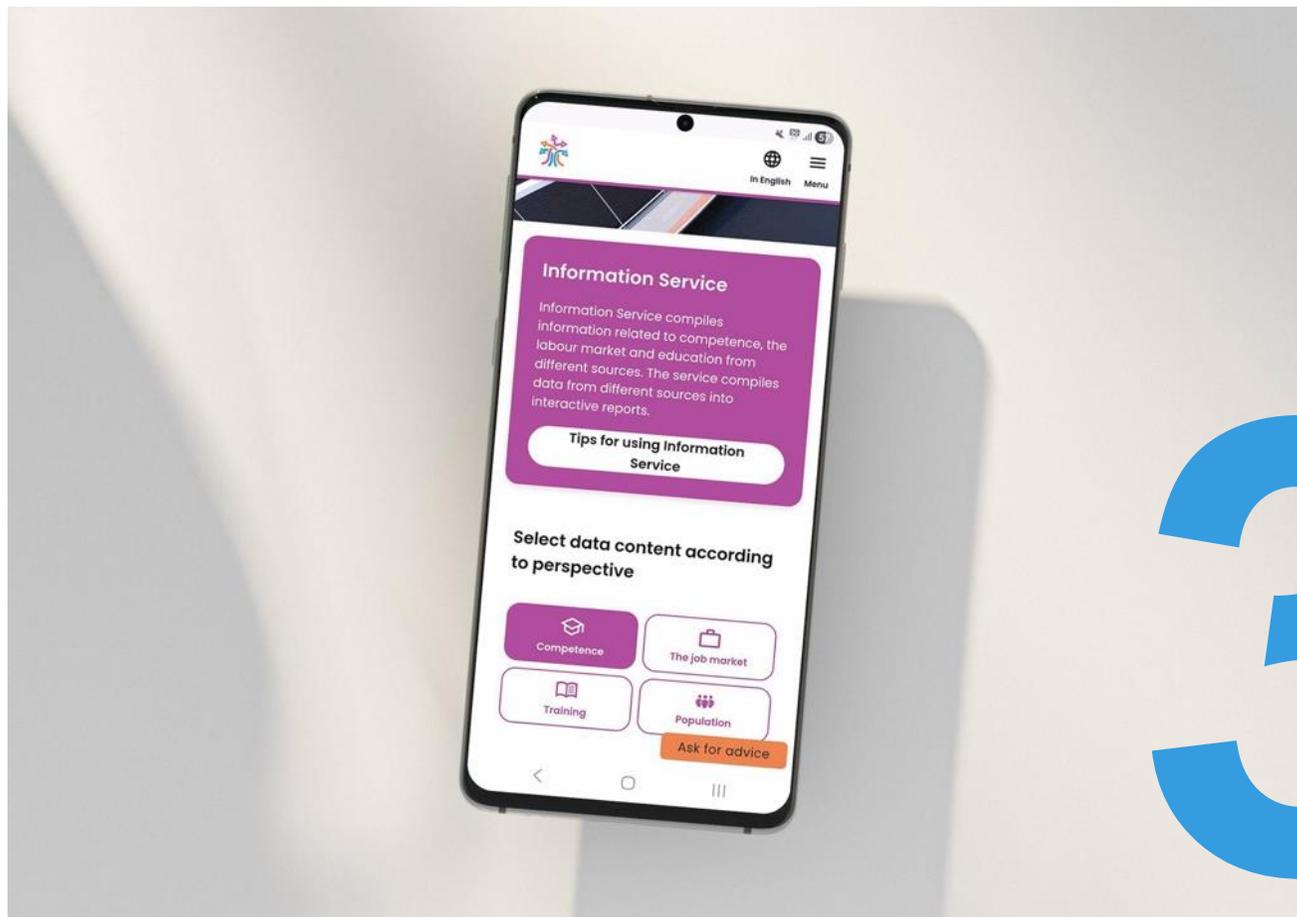
Guidance practitioner section

Methods and materials for guidance and counselling professionals to support daily customer work.

2



Competency Path consists of three parts



3

Information service

Reliable and up-to-date information on the labour market, education and skills.

Background of Competency Path

- ▶ Competency Path was created in the Digital service package for continuous learning (JOD) project in 2021–2025.
- ▶ The service was launched in January 2026. Development of the service continues.
- ▶ Competency Path is jointly co-ordinated by the Ministry of Education and Culture, the Ministry of Economic Affairs and Employment, the Finnish National Agency for Education and the KEHA Centre.
- ▶ Higher education institutions also participated in the development through the Digivisio 2030 project as well as the Service Centre for Continuous Learning and Employment. The project was funded by the EU Recovery and Resilience Facility (RRF).
- ▶ The ecosystem supports the reform of continuous learning and the objectives of the Government Programme, including developing skills, advancing digitalisation and improving employment.

2. My Competency Path





My Competency Path

In My Competency Path, you can map out your own competence, find education to increase your competence, explore career opportunities with your competence and map out opportunities to change occupation.

Quickly find suitable education and career opportunities

Find education and work opportunities that suit you. Use the service without logging in quickly, you can log in later and save your information.

[Find opportunities →](#)

Log in and map out your skills more extensively

Log in to the service and identify your strengths and interests. Save your work and education history for future reference.

[Create your own competence profile →](#)

 Ask for advice

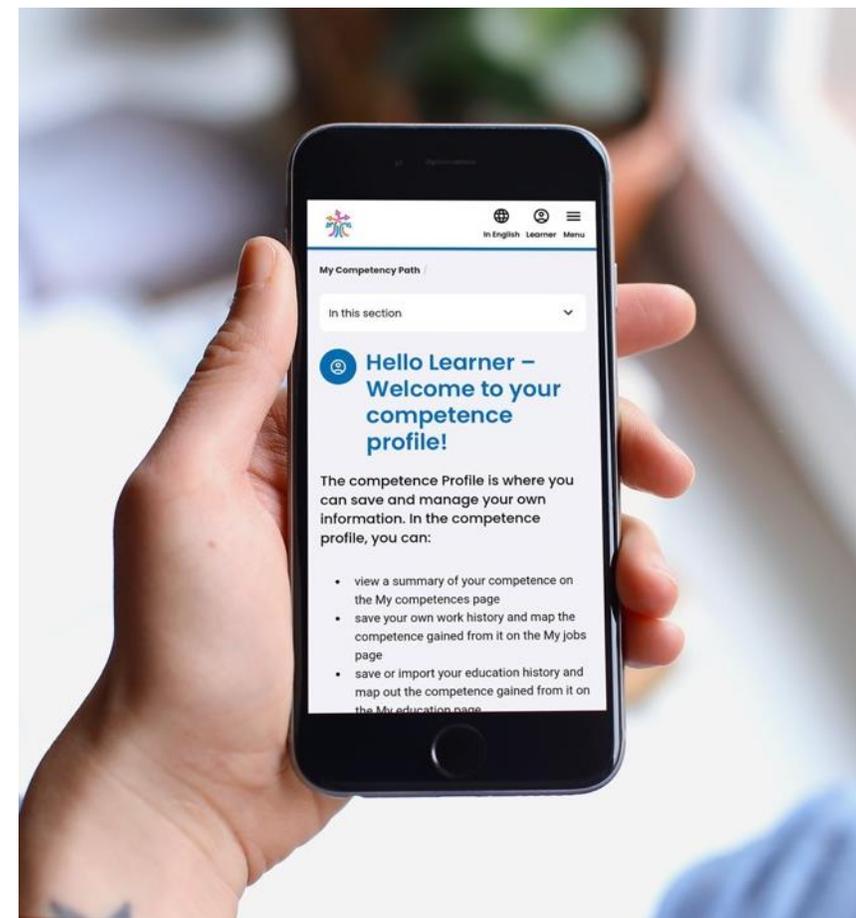
My Competency Path

- ▶ My Competency Path brings together tools for career planning and competence development.
- ▶ In this section you can:
 - map your skills and interests
 - explore different education and job opportunities either generally or using assessment tools
 - create your own competency profile
 - plan your future by exploring different options



Competency profile

- ▶ In My Competency Path you can create your own competency profile by logging in.
- ▶ The competency profile allows you to:
 - save your work and education history
 - create education and career plans
 - import information from other services and use your information in other contexts
 - save your favourite education and job opportunities



3. Guidance practitioner section





Guidance practitioner section

In the guidance practitioner section, you will find information, methods and materials to strengthen your own competence to support your career guidance work. The service compiles content from different information sources.

Guidance practitioner's information content

Information on the field of guidance and its development

[Go to information content](#) →

To support customer work

Methods used in guidance work

[Explore methods](#) →

Professional development

Materials for the development of guidance skills

[Explore the materials](#) →



Ask for advice

Competency Path services for guidance practitioners

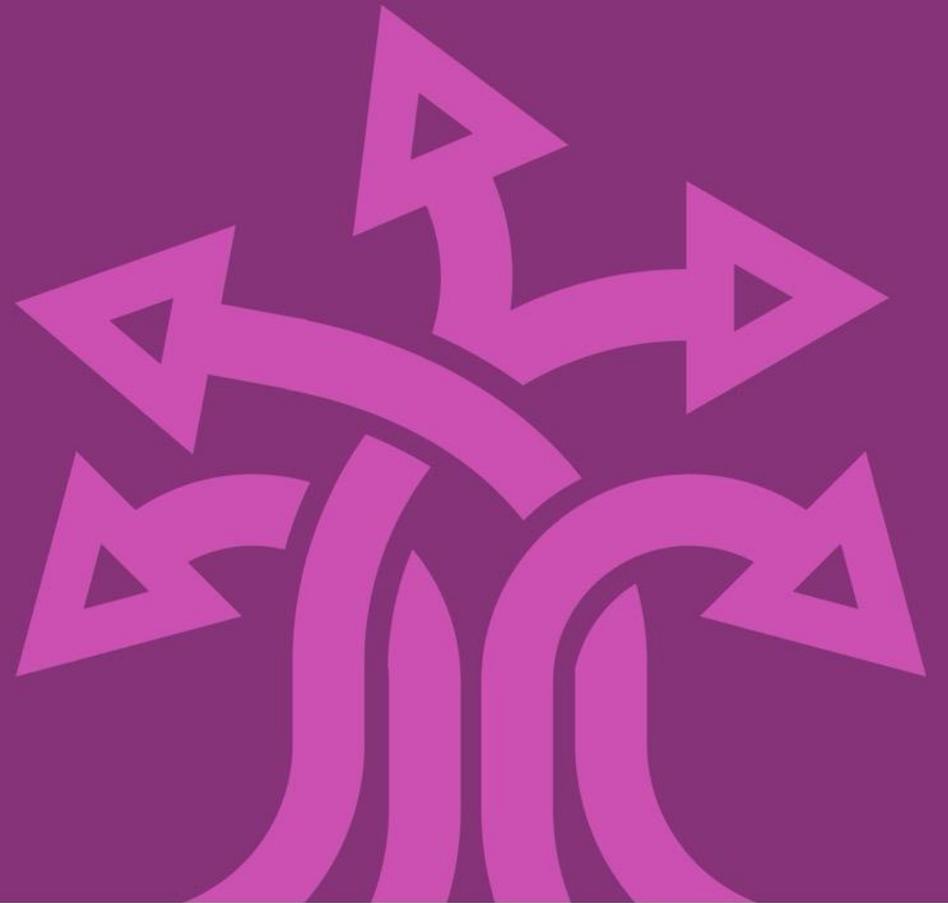
- ▶ The Guidance practitioner section provides:
 - information that supports the professional development
 - tools and methods for customer work
- ▶ The service brings together content from various sources.
- ▶ The section is intended for all guidance professionals and benefits those working in student guidance, career guidance, education, employment services and the private sector.

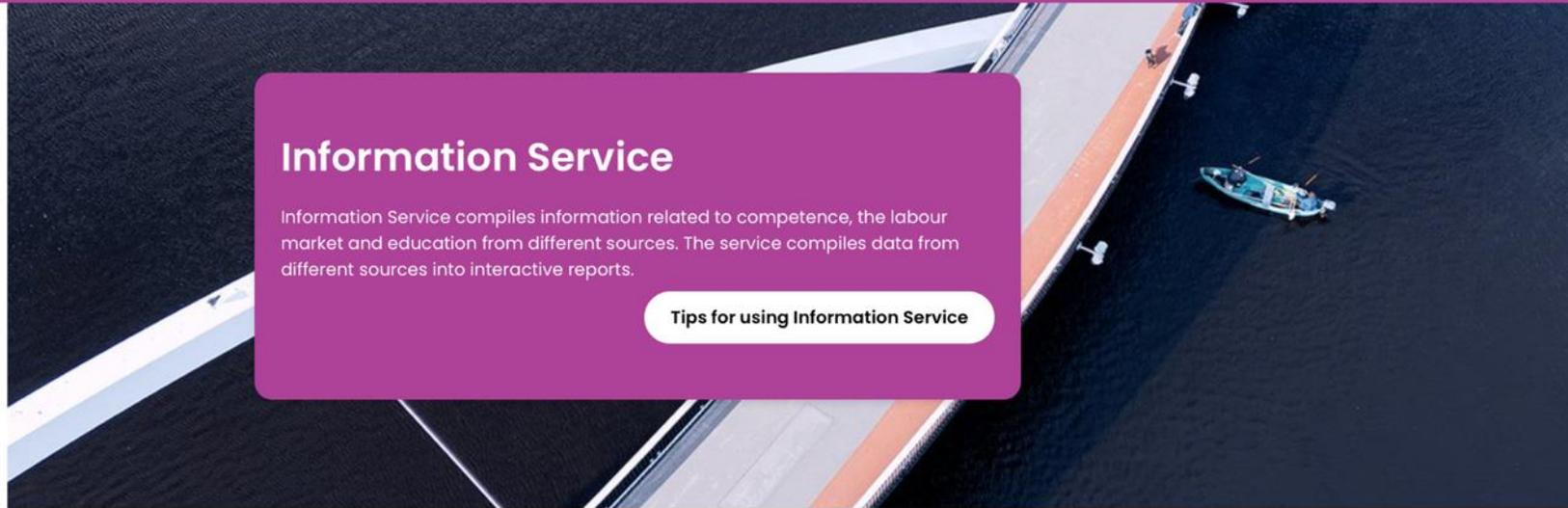


Services for guidance practitioners

- ▶ In this section you will find:
 - **Guidance practitioner’s information content.** Information about the guidance and counselling field and career management skills. The content is intended for all professionals working in guidance.
 - **Support for customer work.** High-quality digital tools and materials.
 - **Materials for professional development.** Information on training in the guidance field, materials for developing your guidance competence and assessing your competence level.
- ▶ Logging in to the guidance practitioner section provides additional features:
 - commenting on content
 - suggesting new content
 - saving favourites
 - your own topics of interest

4. Information Service





Information Service

Information Service compiles information related to competence, the labour market and education from different sources. The service compiles data from different sources into interactive reports.

[Tips for using Information Service](#)

Select data content according to perspective

- 
 Competence
- 
 The job market
- 
 Training
- 
 Population

Change in competence needs

Change in competence needs



Demand for competence

Demand for competence by region | Demand for competence in different industries |

Demand for competence in professional groups



 Ask for advice

Information Service

- ▶ Information Service brings together information related to skills, labour markets and education.
- ▶ The service provides reliable and up-to-date information in an easy-to-understand format for everyone.
- ▶ The information can be freely used by anyone interested, both individuals and organisations.
- ▶ The service includes statistical information on, for example:
 - what kinds of skills are needed
 - how labour markets are changing
 - the relationship between education supply and demand



Future outlook for the job market

For example, how will the labour market develop in the future? On this page, you will find information on changes in vacancies and employment, declining and growing sectors, and the change of the economic structure.

- Change in the labour market
- Declining and emerging business sectors
- Change in the economic structure

Change in the labour market

In this report, you can look at how the labour market is expected to change in the future. On the first page of the report, you can see a forecast of the development of vacancies in different occupational groups in Finland. On the following pages, you can review the growth of employment by occupational group and industry, nationally or throughout Europe.

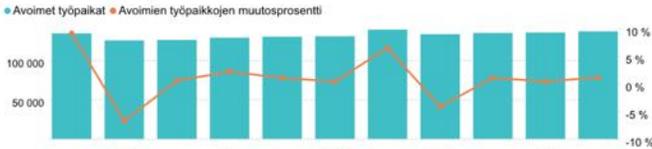
Use the arrow buttons to navigate between the pages of the report.

1 2 3 > Tulkintaohje Tietolähteet Suomi

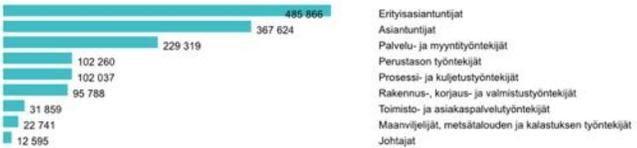
Tulevaisuuden avoimet työpaikat

Valitse näkymä: Suomi Kaikki maat
 Valitse tarkastelujakso: 2025 2035
 Valitse ammattiryhmä (Ammattiluokitus ISCO08 taso 1): All

Ennuste avoimien työpaikkojen lukumäärästä vuositasolla Suomessa 2025-2035



Ennuste avoimien työpaikkojen lukumäärästä ammattiryhmittäin (ammattiluokitus ISCO-08 taso 1) Suomessa 2025-2035



Tietolähde: CEDEFOP-in Skills For...

Microsoft Power BI 1 of 3 > 100%

[Open the report in larger size](#)

Support pages

- How to use reports
- Information service glossary
- Sources

See also these

- Change in competence needs
- Future outlook for training and education
- Demographic development
- Need for labour
- Labour market matching

Evaluate the information presented on the page

On this page, you can view statistics related to the topic of the page in a visual format. What do you think of the reports on this page?



Information Service glossary

See the explanations of terms used in Information Service.

[Go to the glossary](#)

From which sources has the information been collected?

- [viipunen](#)
- [Työmarkkinatori](#)
- [Tilastokeskus](#)
- [STUDIYNFO](#)
- [Kotoutuminen.fi](#)
- [50 YEARS CEDEFOP](#)
- [OSAAMISEN ENNAKOINTIFOORUMI](#)

[Open the list of data sources](#)

Insights to support leadership and development

- Development of education**
Identify needs for new learning programmes and develop collaboration with different stakeholders.
- Capacity building**
Anticipate workforce needs, and identify and develop competencies within your organisation.
- Service Chain Development and Management**
Create and maintain effective, customer-centred service chains.

competencypath.fi

Follow us on social media

