EDUCATION & SKILLS

Results from TALIS and TALIS Starting Strong 2024

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OECD
BETTER POLICIES FOR BETTER LIVES

What is TALIS

The Teaching and Learning International Survey (TALIS) is the **largest international survey** of teachers and principals

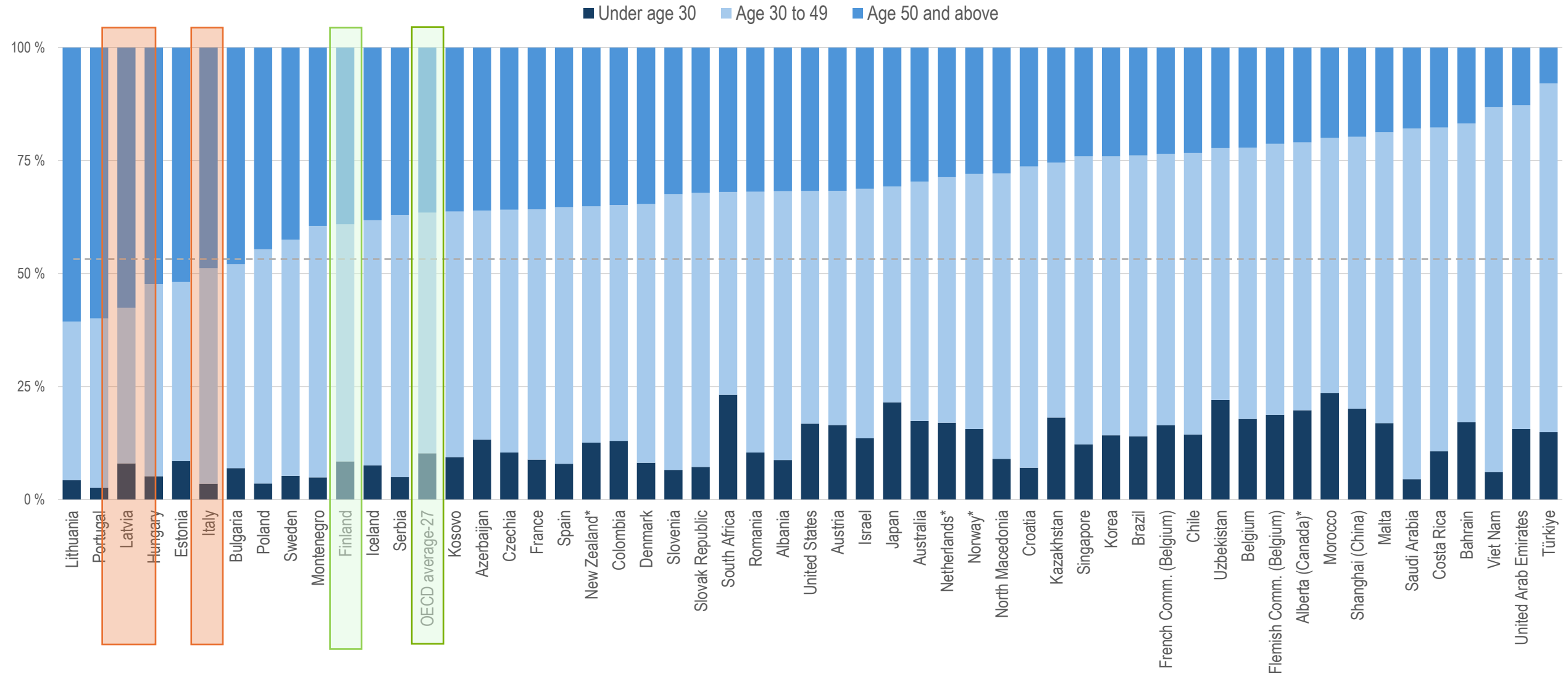
4 cycles to date:

2008: 24 education systems
2013: 38 education systems
2018: 48 education systems
2024: 55 education systems

Who are teachers?

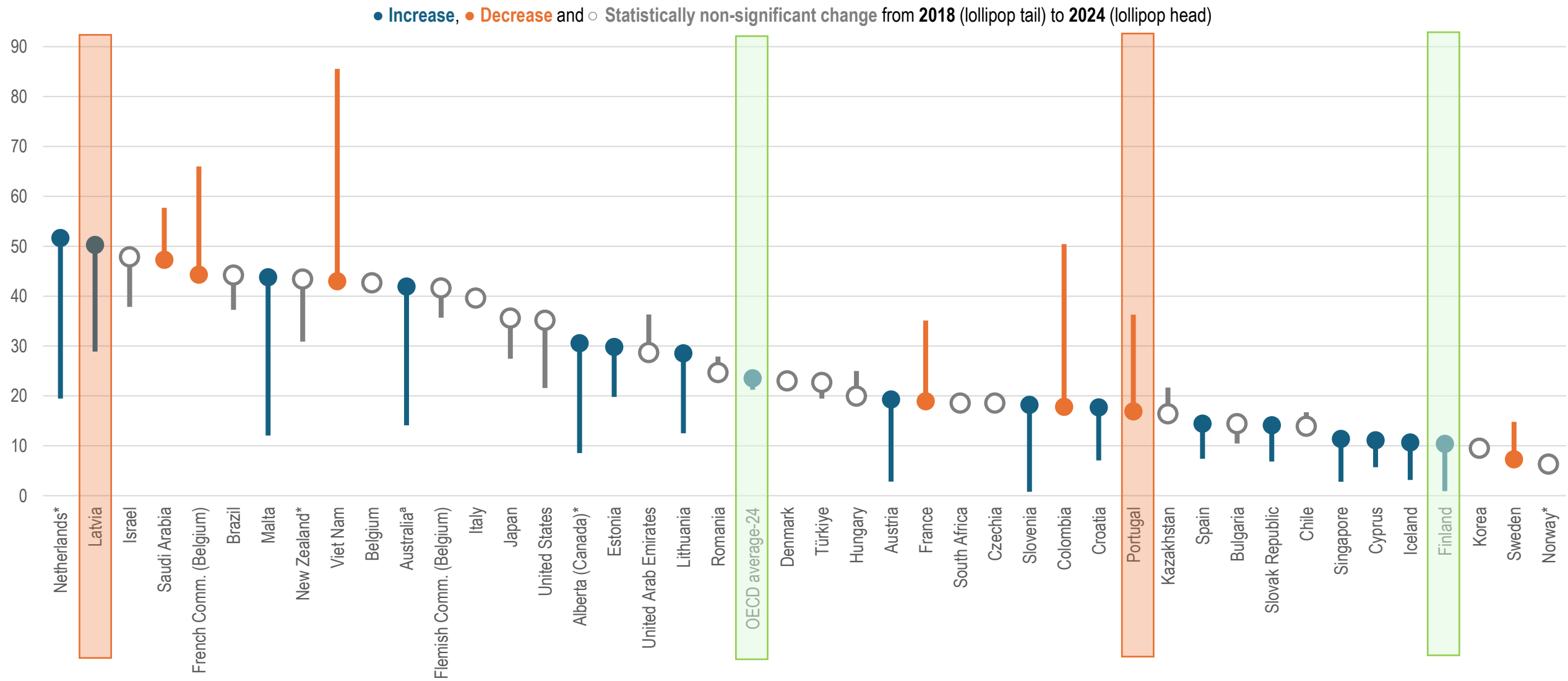
Teachers are ageing

Share of teachers by age group



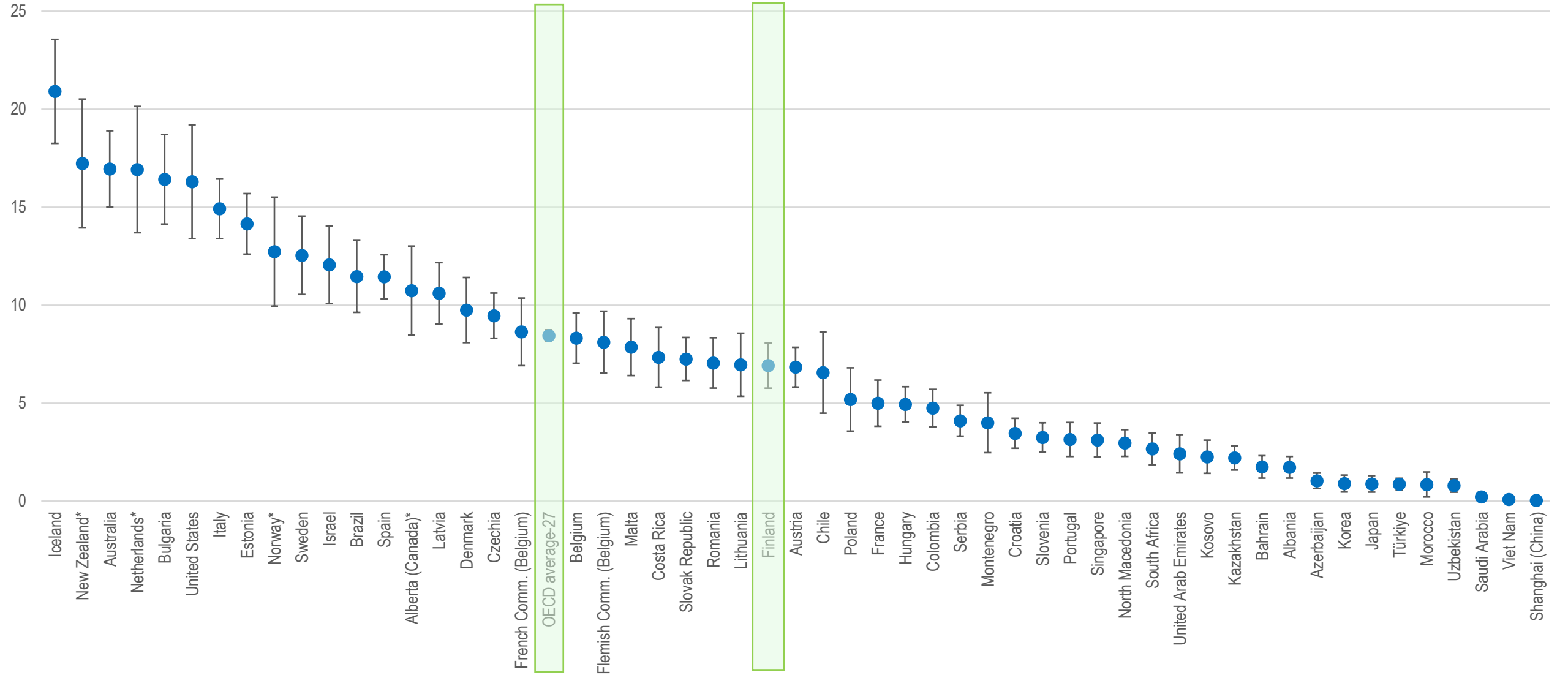
Teacher shortages are generally increasing

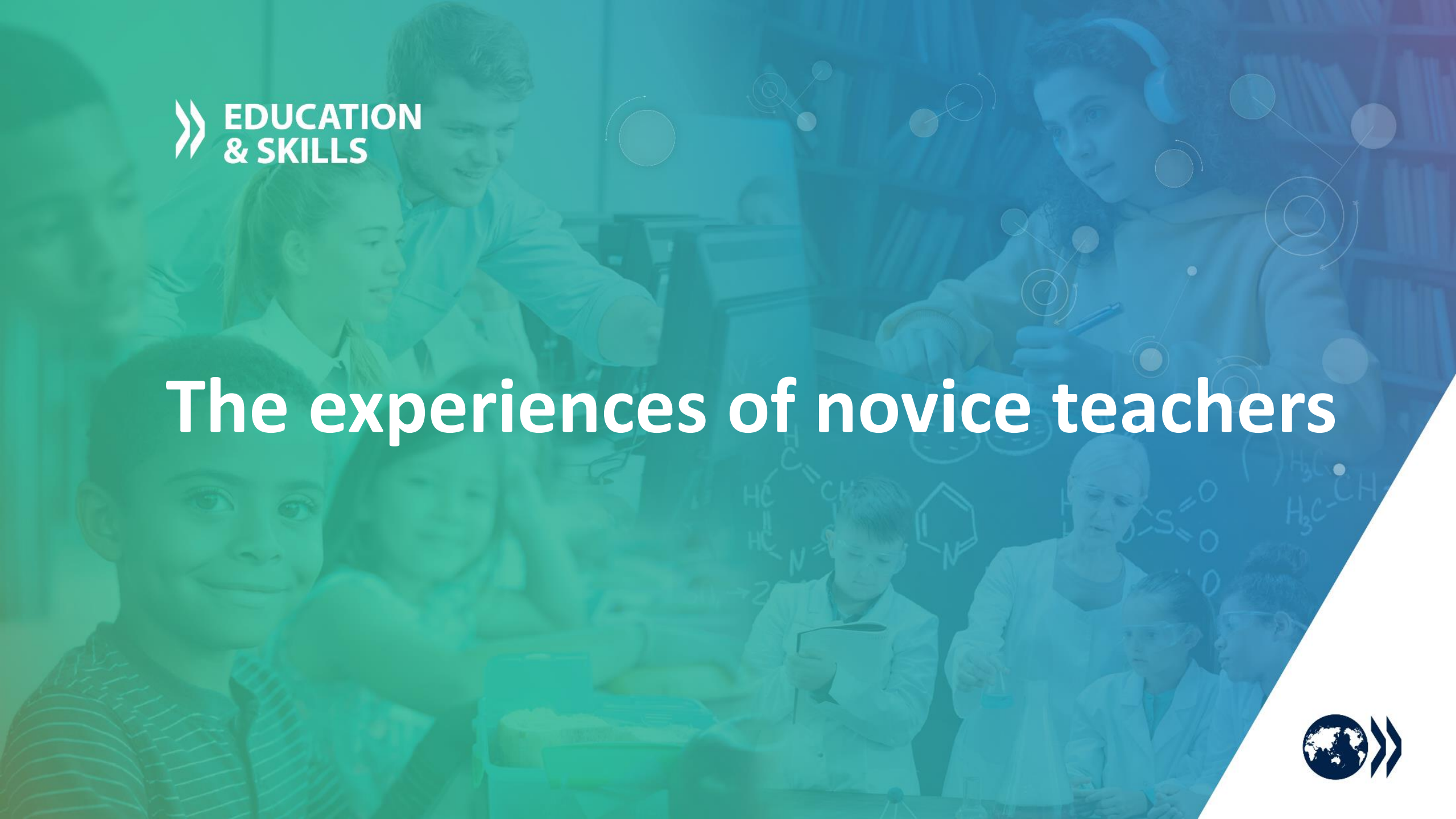
Share of teachers who work in schools where principals report a shortage of qualified teachers



Some governments are responding by recruiting from other fields

Share of teachers who are second career teachers

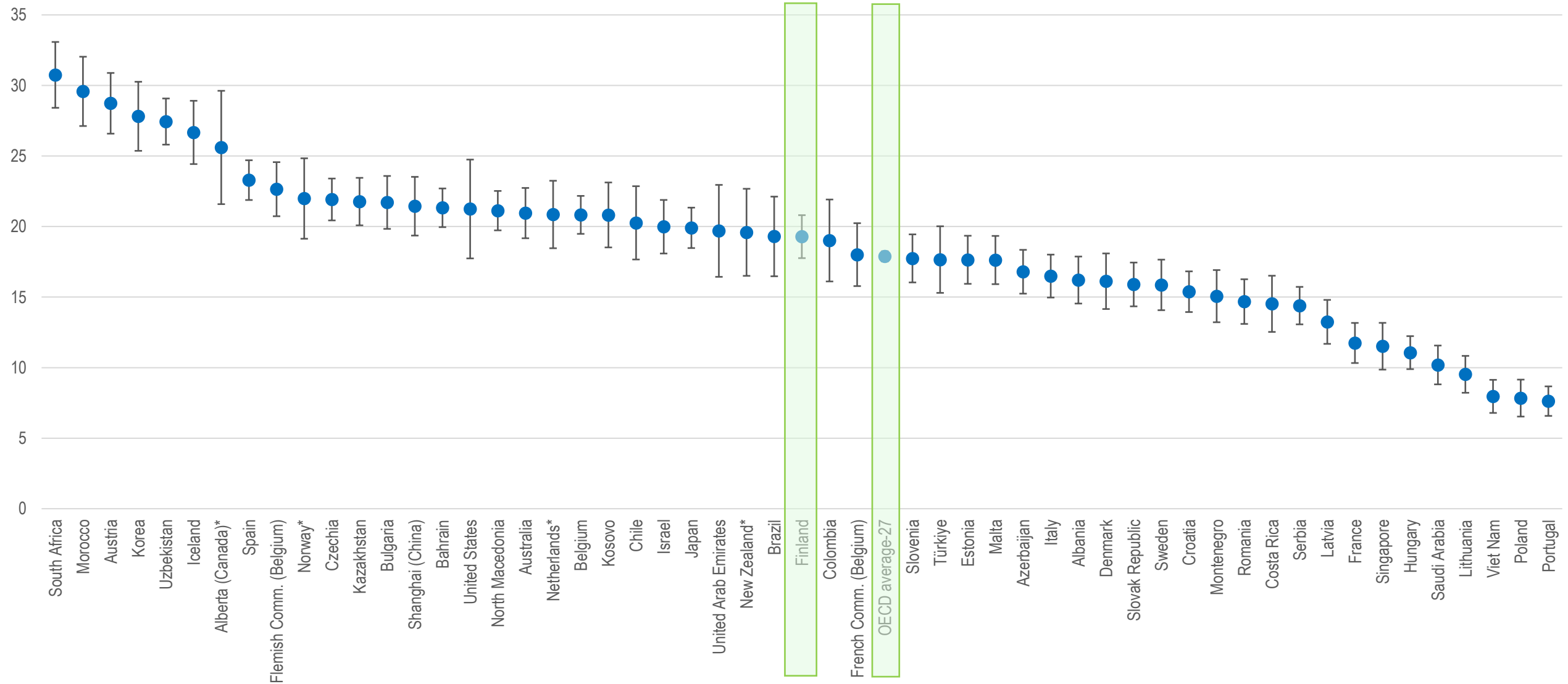




The experiences of novice teachers

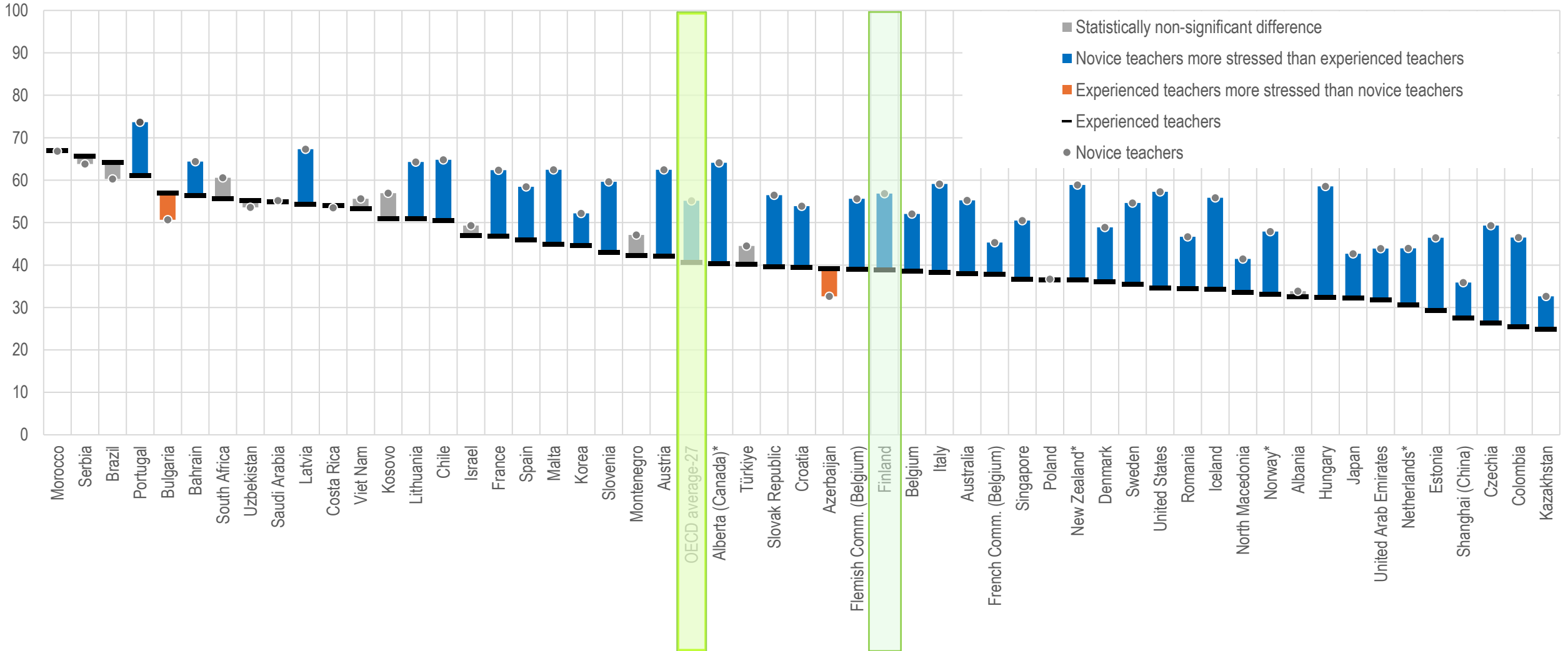
Share of novice teachers

Share of teachers who are novices (<5 years of teaching experience)



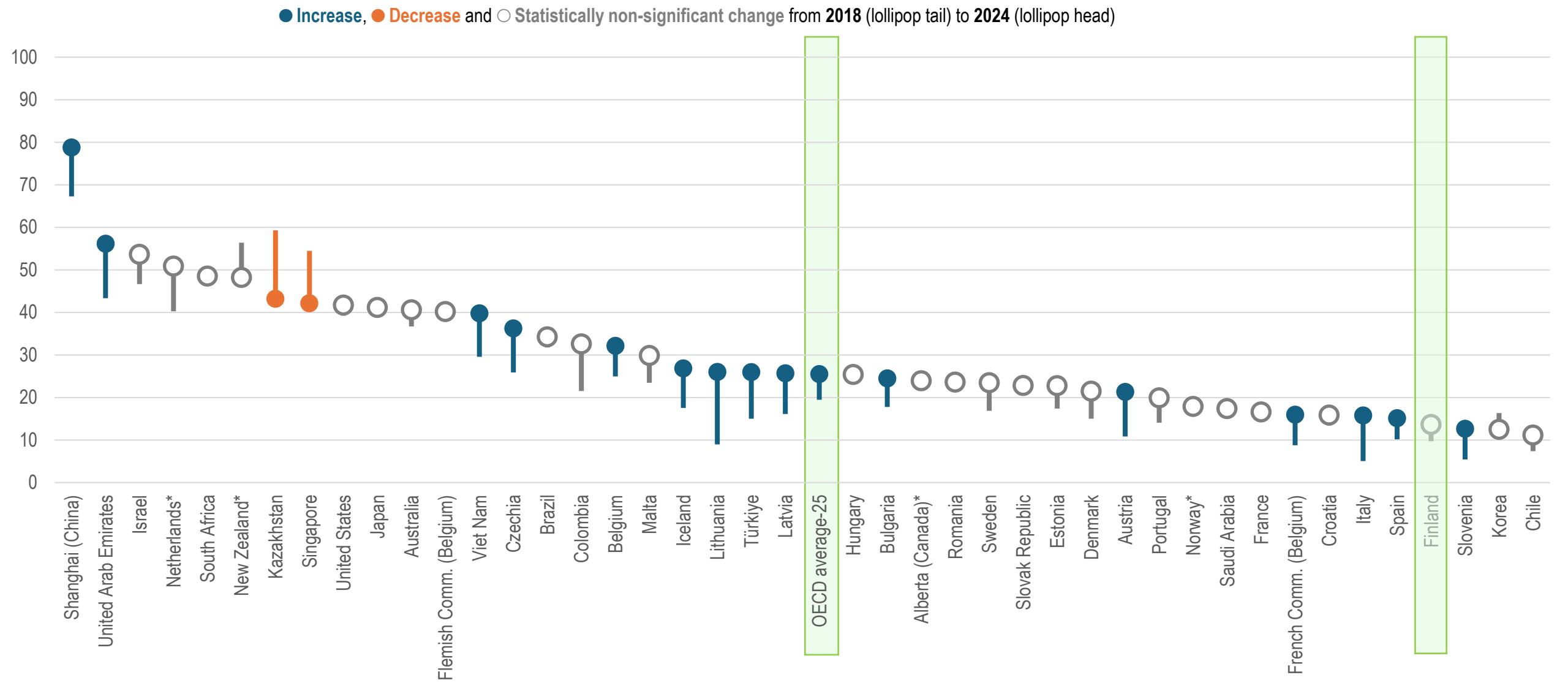
Maintaining discipline is more stressful for novice teachers

Share of teachers who report that maintaining classroom discipline is a source of stress "quite a bit" or "a lot"



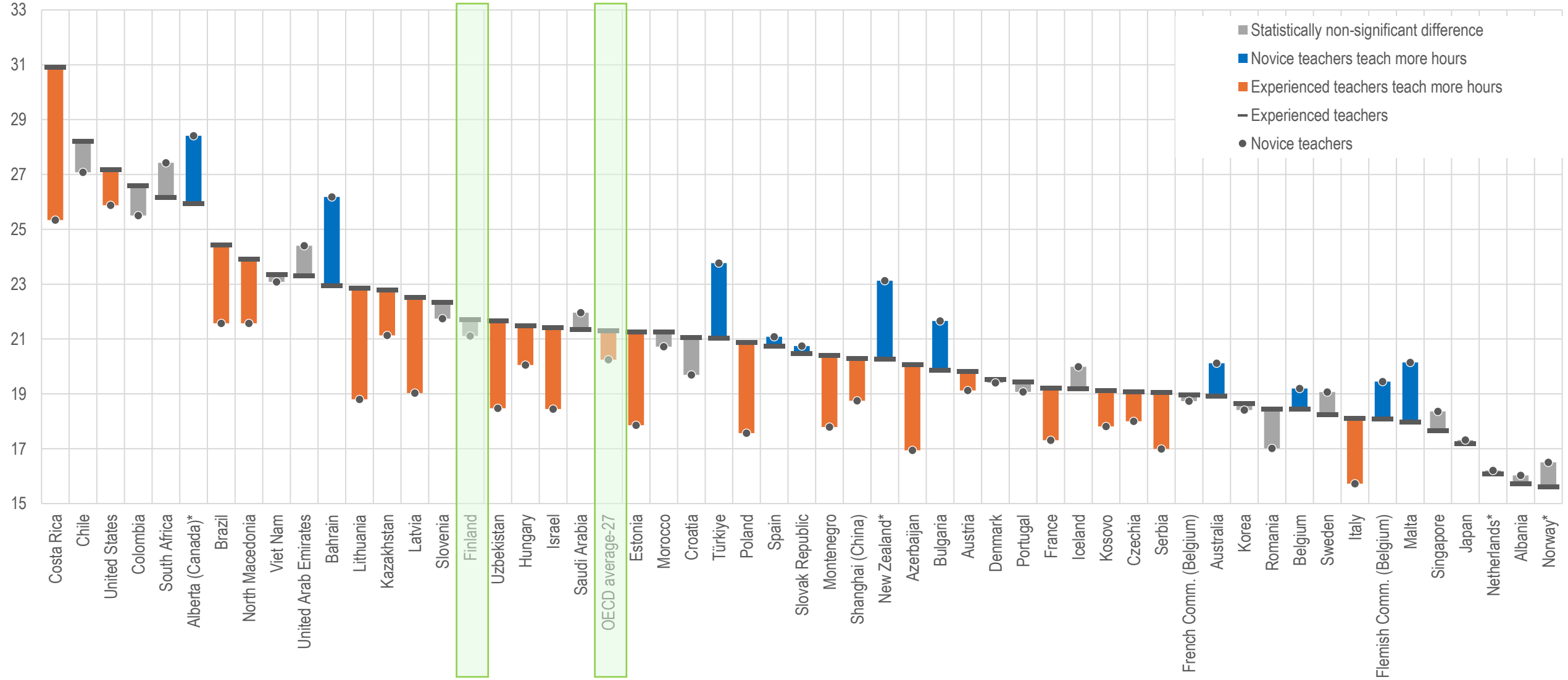
Governments are providing more mentorship

Share of novice teachers who have a mentor



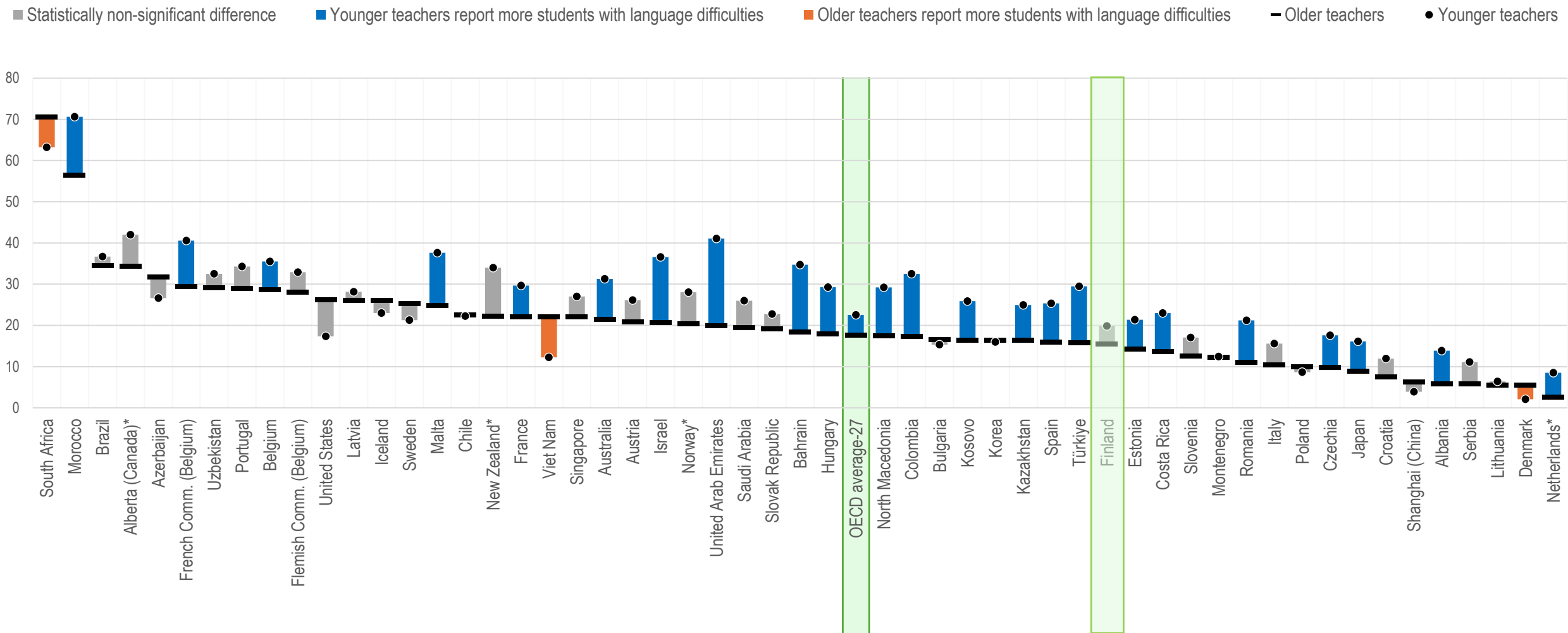
And reducing novice teachers' teaching hours

Teaching hours per week



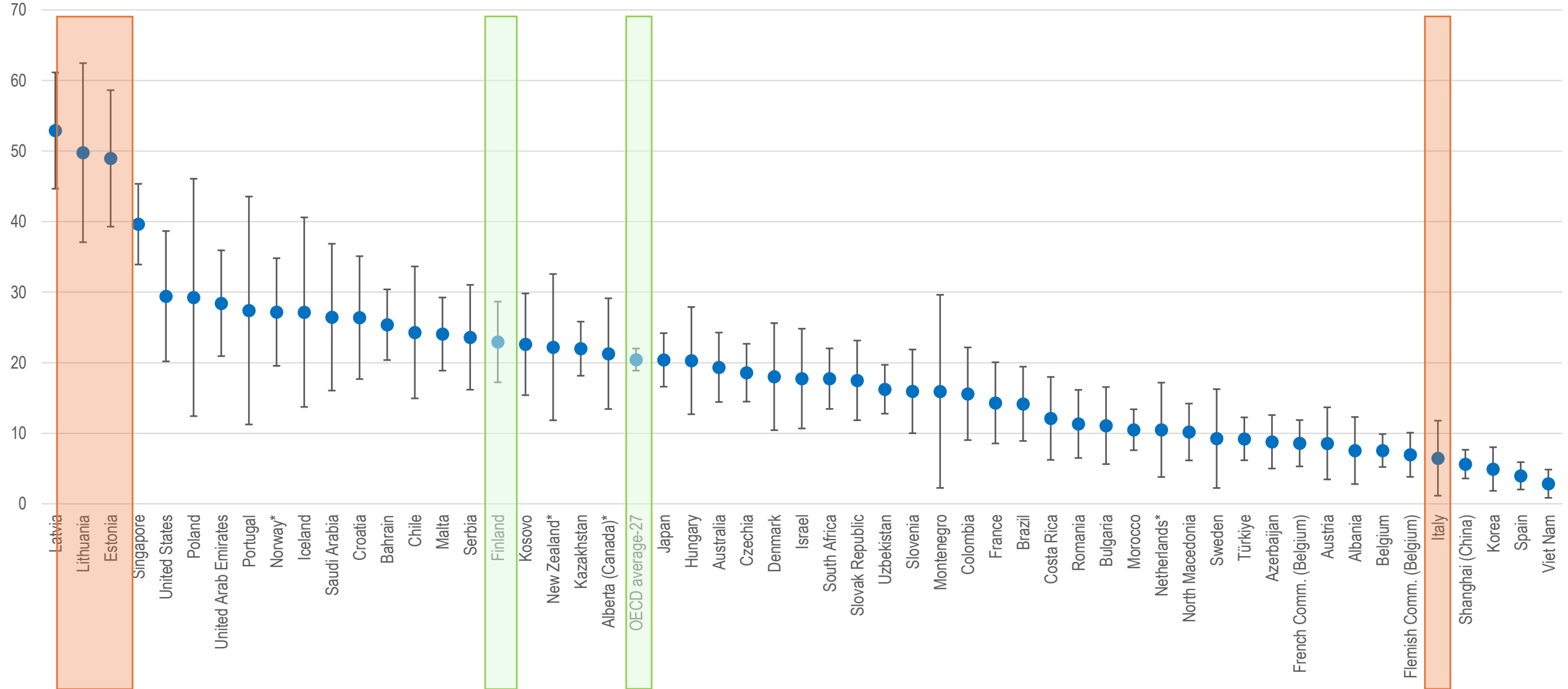
But they are allocated to more difficult environments

Share of teachers with more than 10% of students with difficulties in understanding the language of instruction



And in some cases, a high share wish to leave the profession

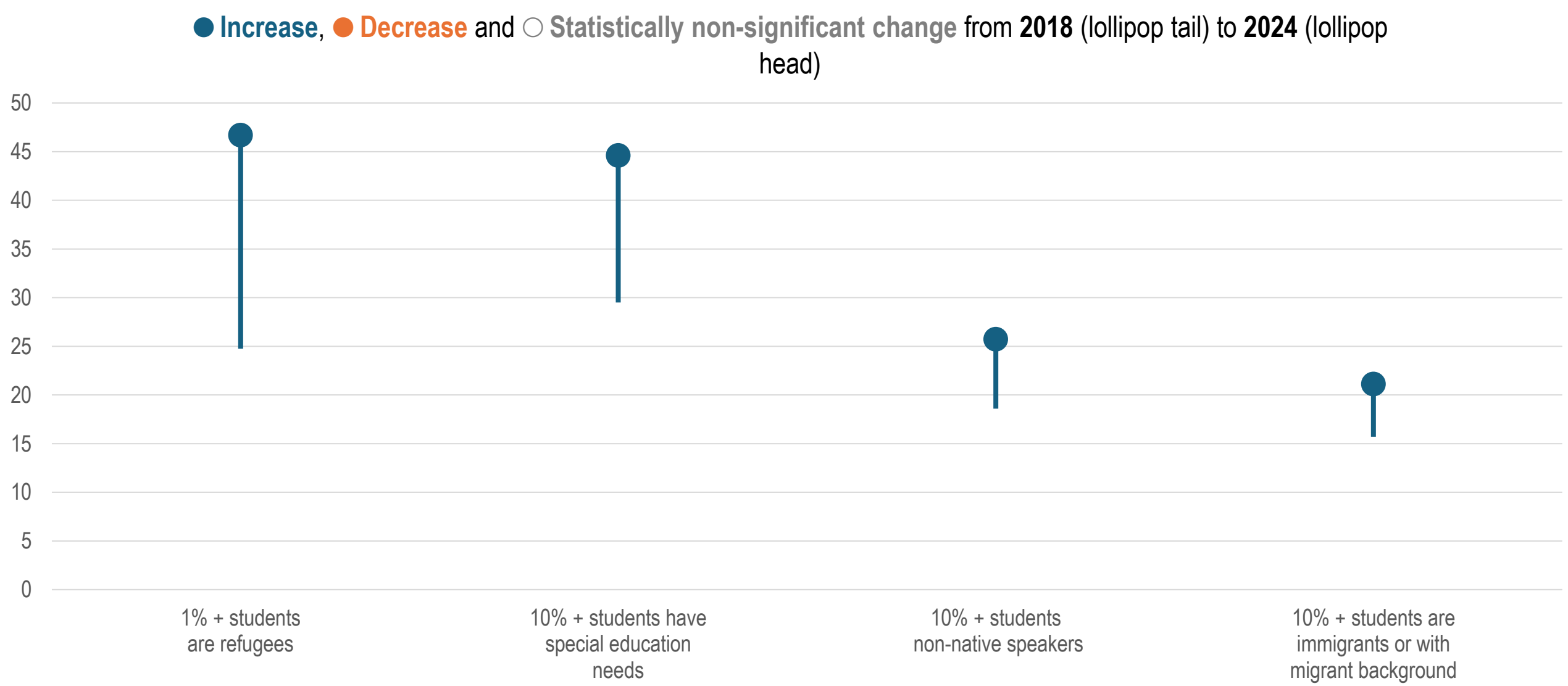
Share of teachers under the age of 30 who intend to leave teaching within the next five years



Who are students?

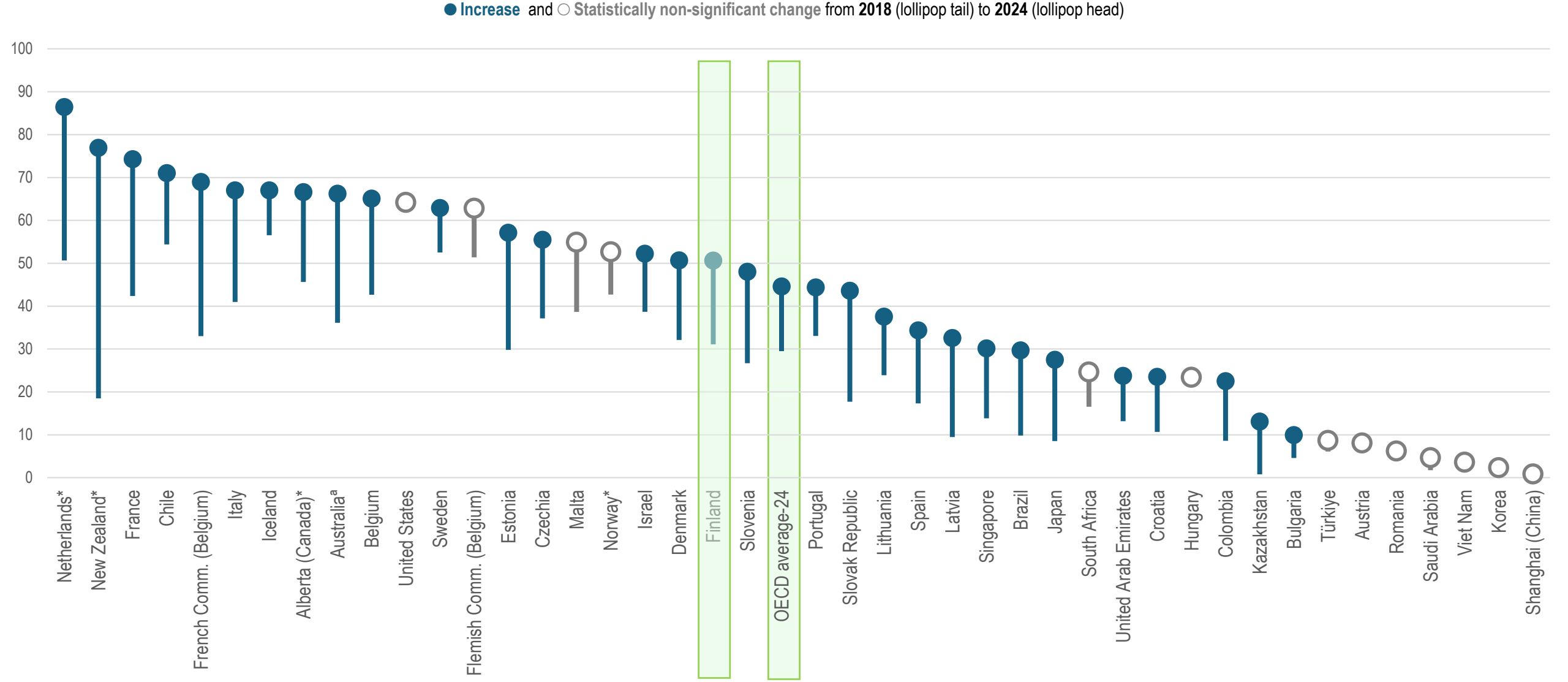
Students are more diverse

Share of teachers in schools with the following compositions (OECD average-24)



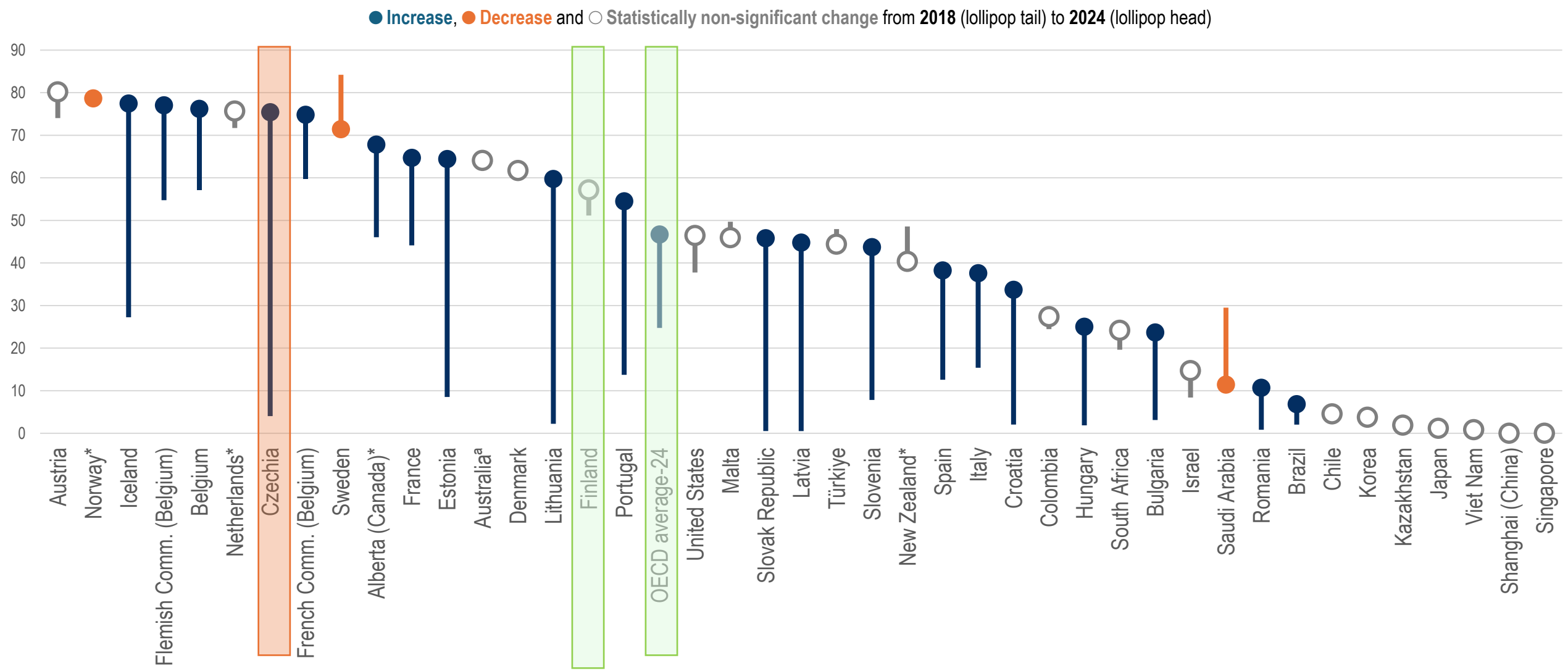
More students are diagnosed with special needs

Share of teachers in schools where at least 10% of students have special education needs



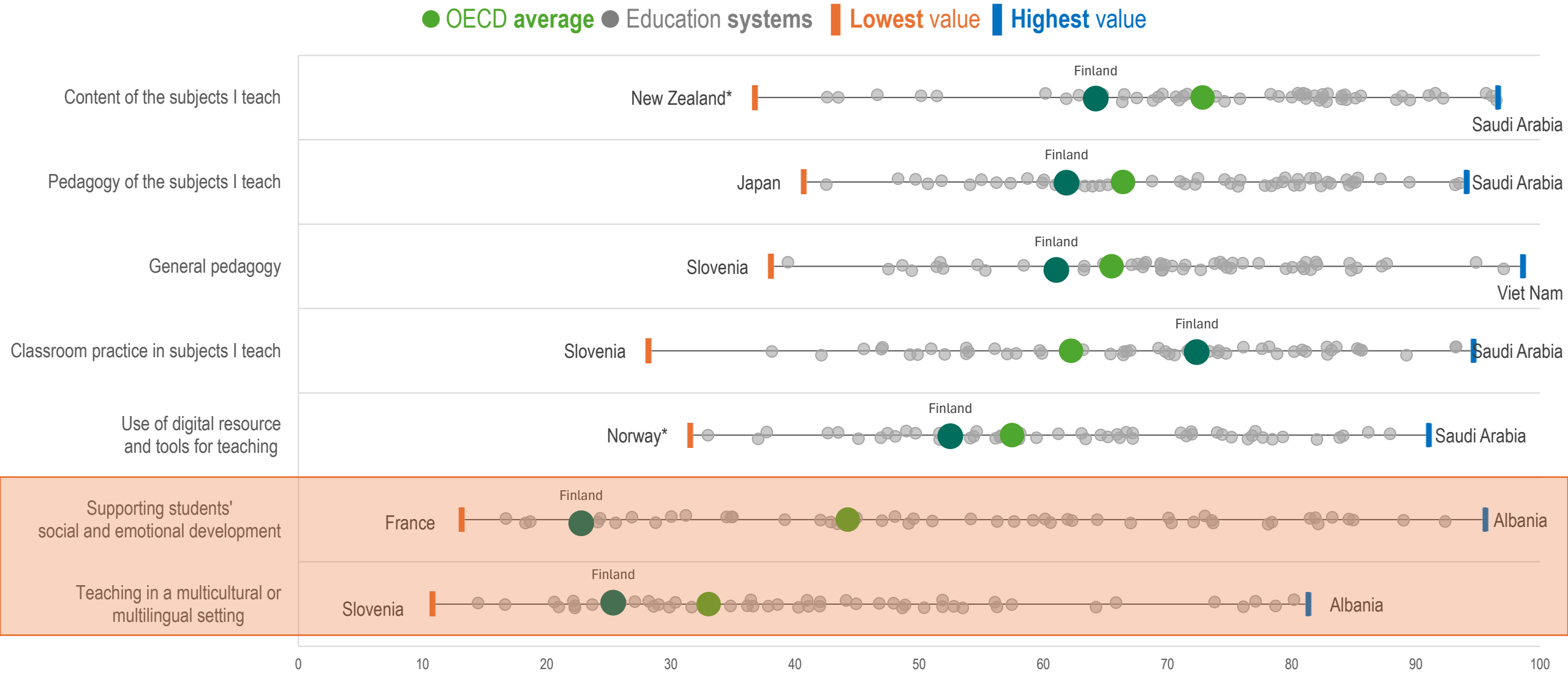
And more students are refugees

Share of teachers in schools where at least one student is a refugee



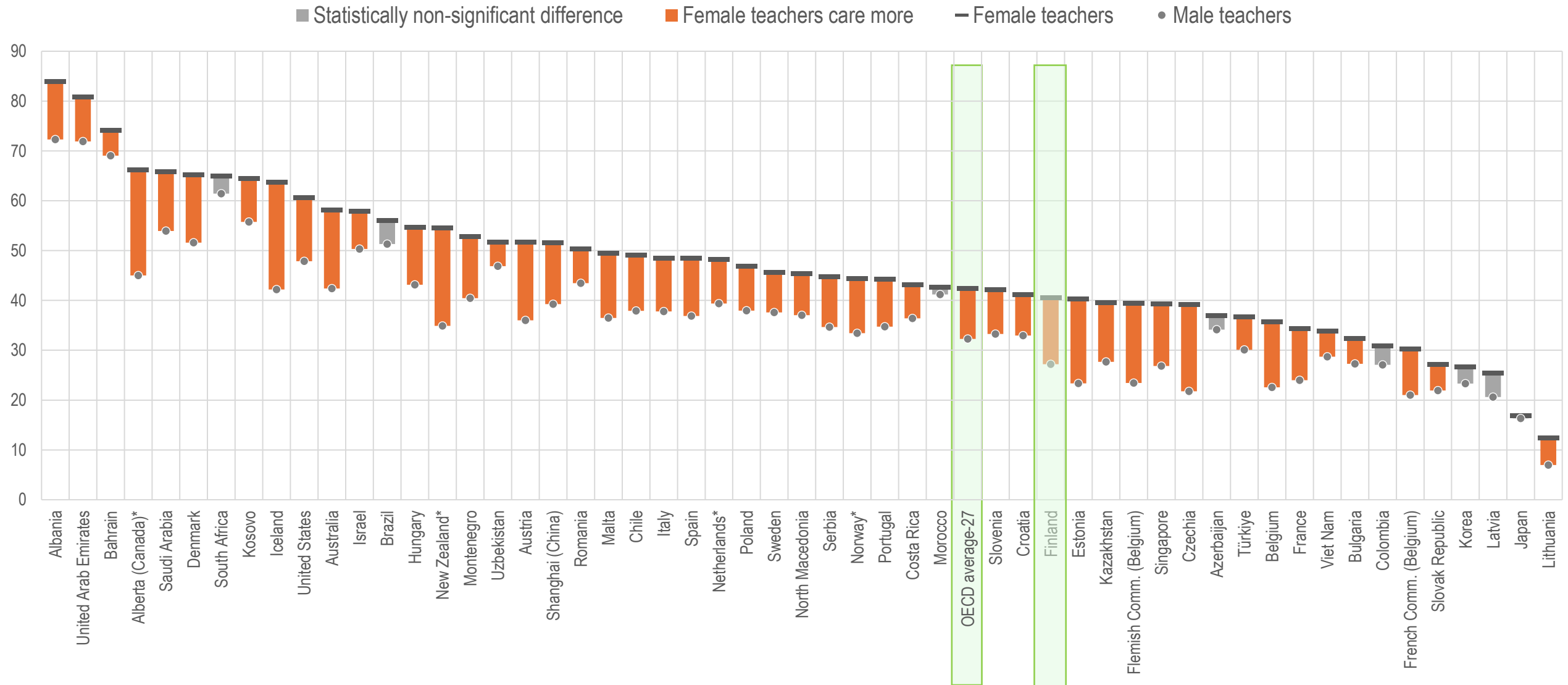
Teachers don’t always feel prepared to support their students

Percentage of recently graduated teachers who feel prepared “quite a bit” or “a lot” for…



Though some teachers are more prepared than others

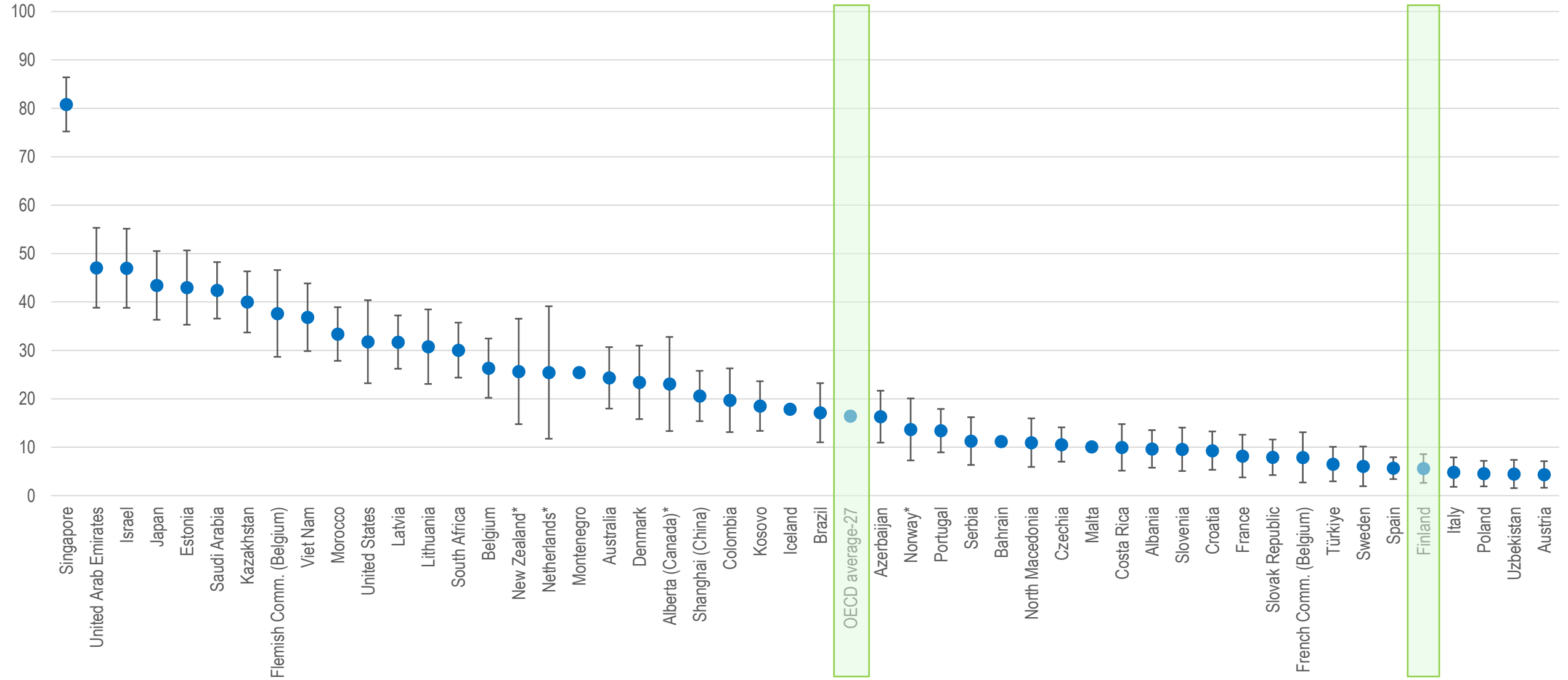
Share of teachers who care "a lot" about students' social and emotional problems



Technology in teaching

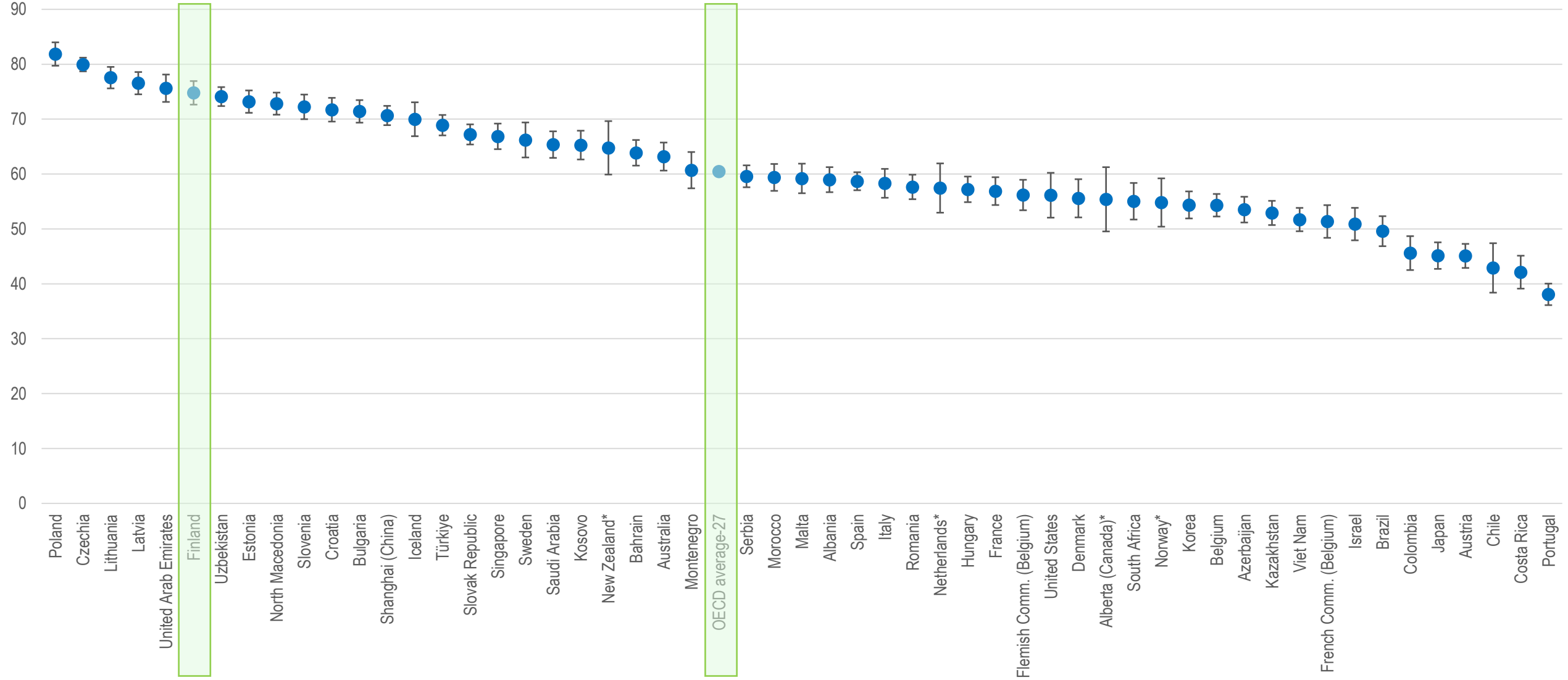
Online and hybrid instruction are here to stay

Share of teachers in schools where at least one lesson was taught online or hybrid in the past month



And many are concerned about technology

Share of teachers who believe that frequently using technology negatively impacts students' well-being

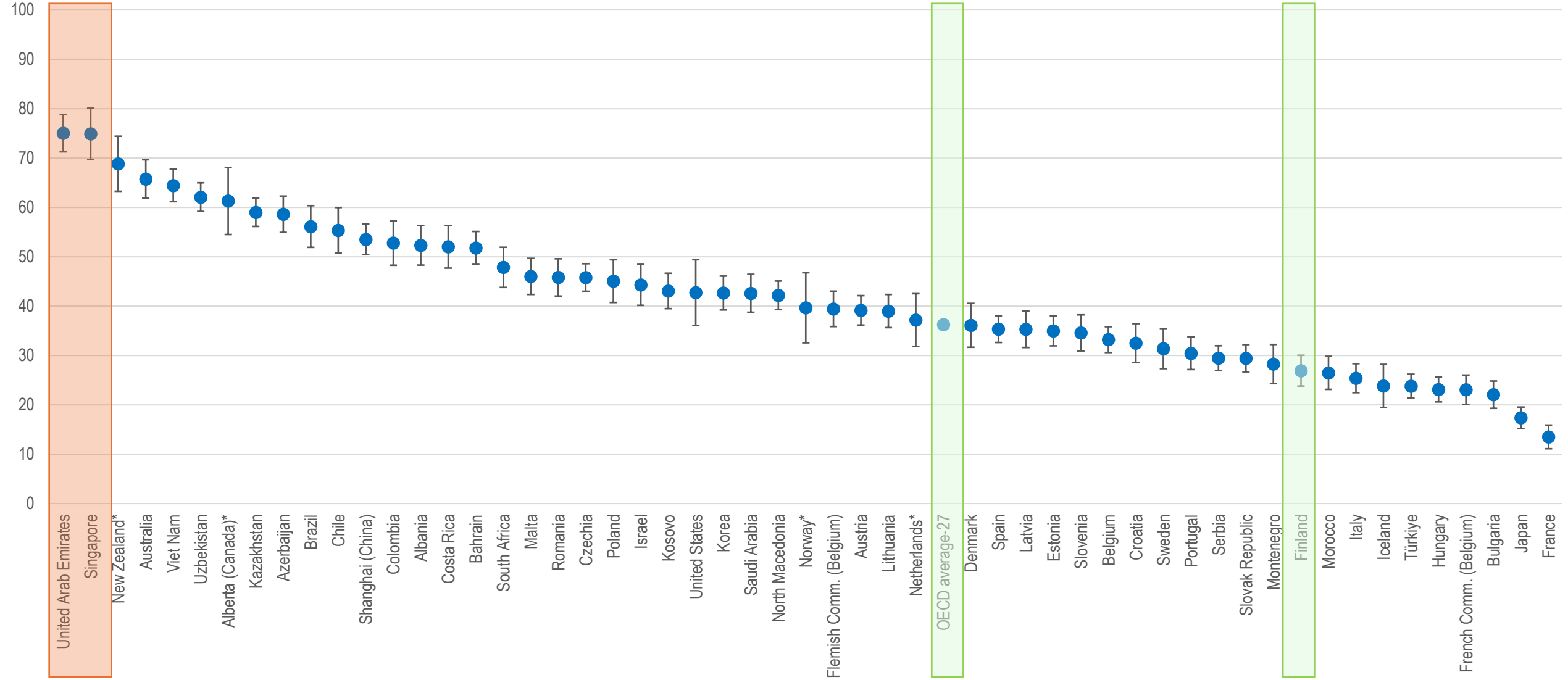


Teachers' beliefs about AI

Share of teachers who agree with the following statements

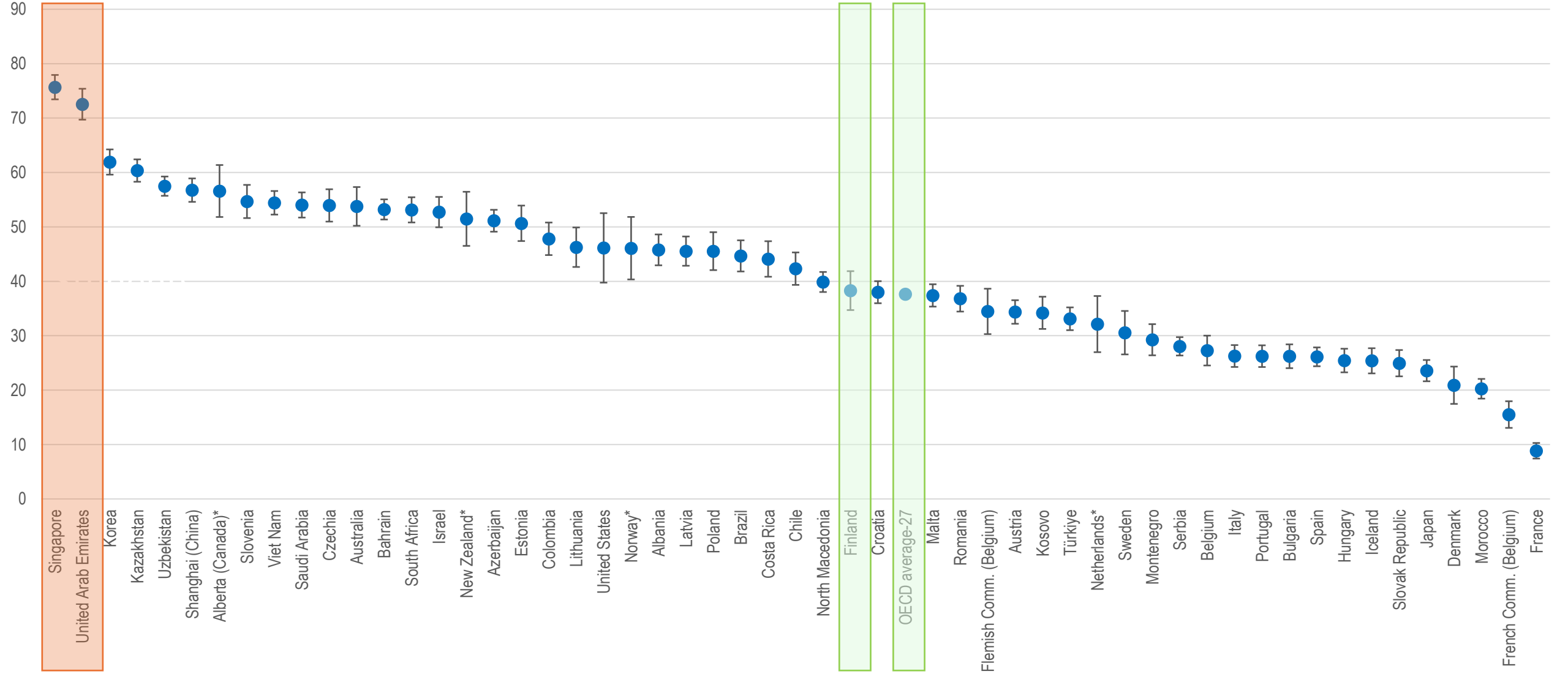
Teachers are using artificial intelligence

Share of teachers who used AI in their teaching in the last year

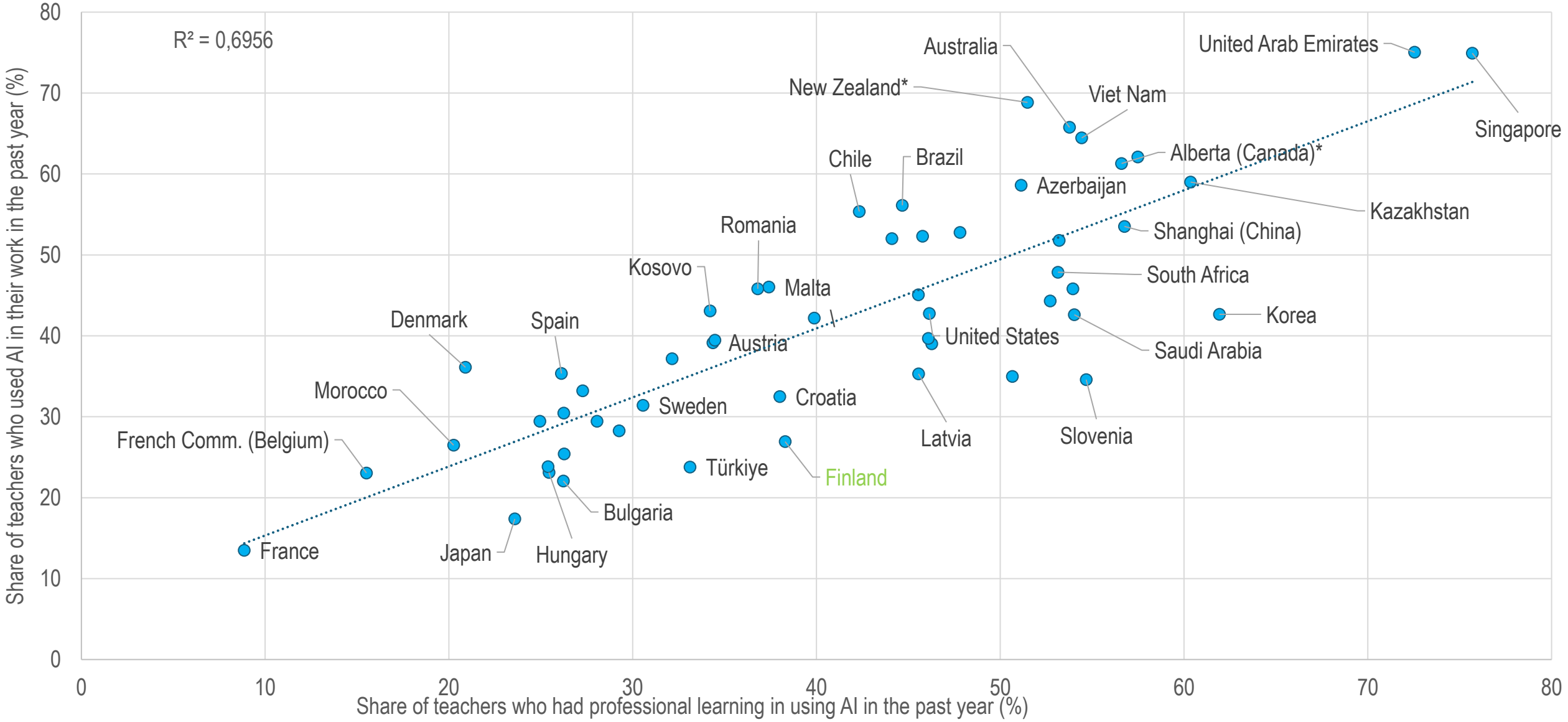


Education systems are already offering training in using AI

Share of teachers for whom using AI was part of professional learning in the last year



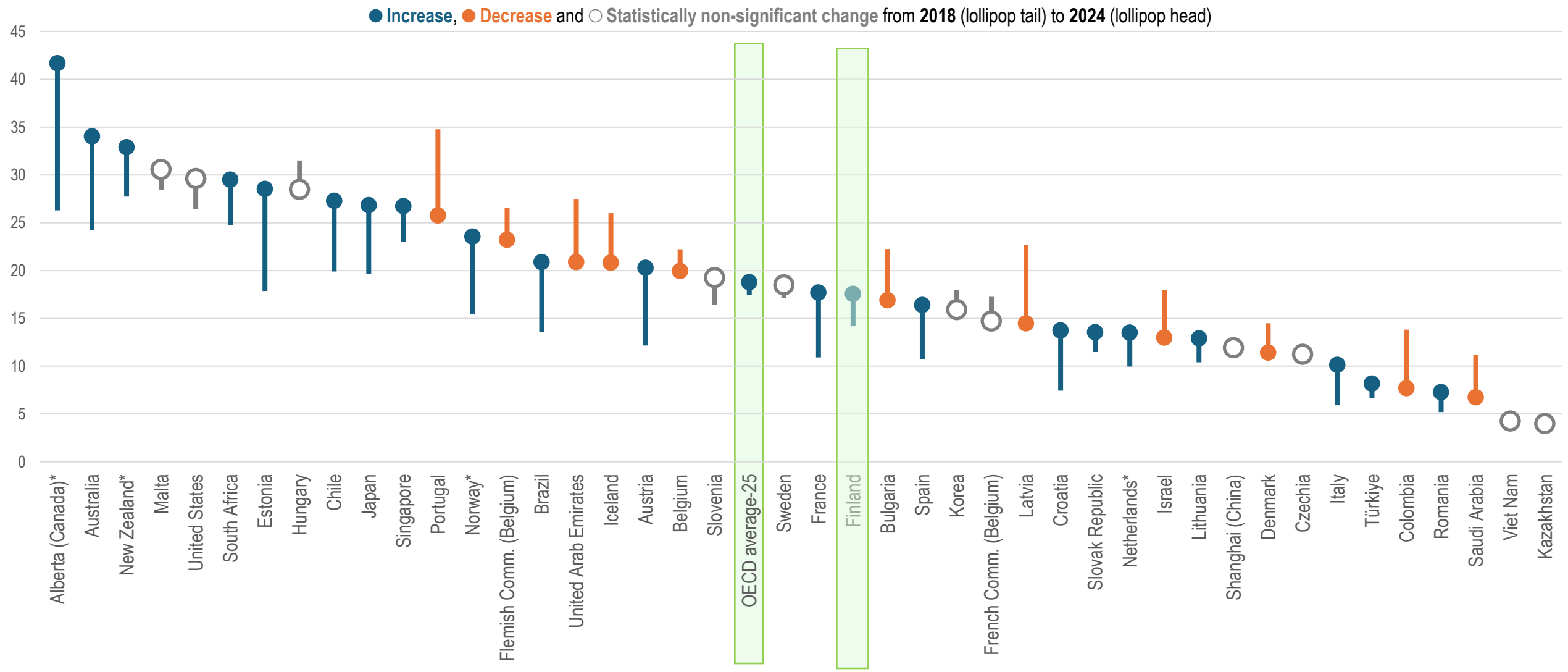
Teachers with more learning in AI use AI more



How are teachers doing?

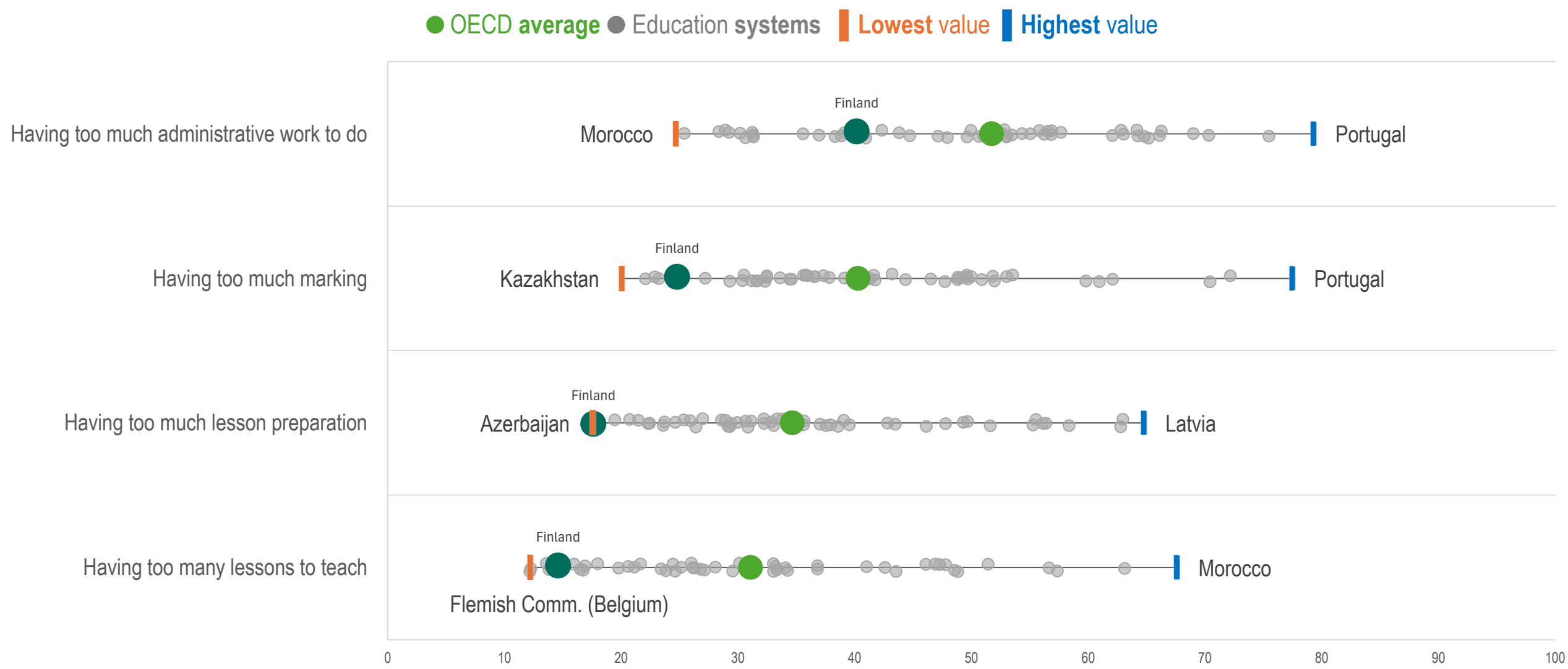
Stress is increasing in many education systems

Share of teachers who report experiencing stress "a lot" in their work



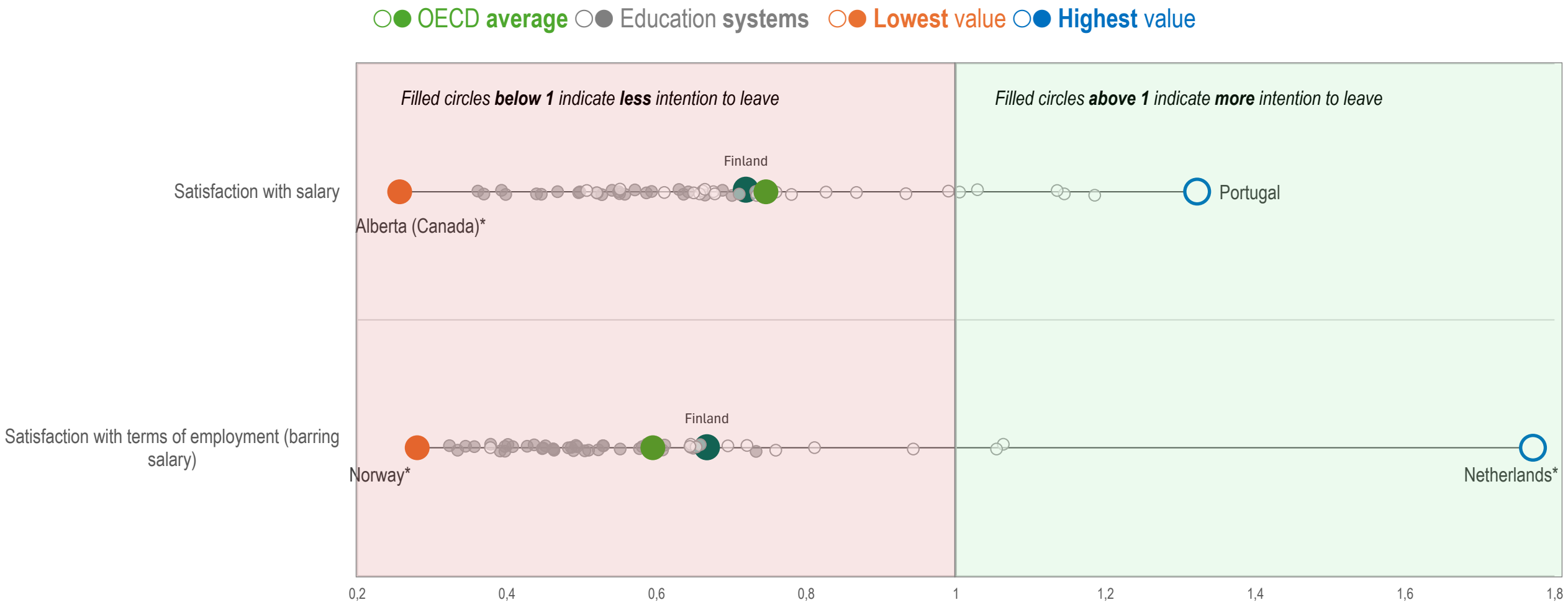
Administrative work remains the most common stressor

Share of teachers who report that the following are sources of stress "quite a bit" or "a lot"



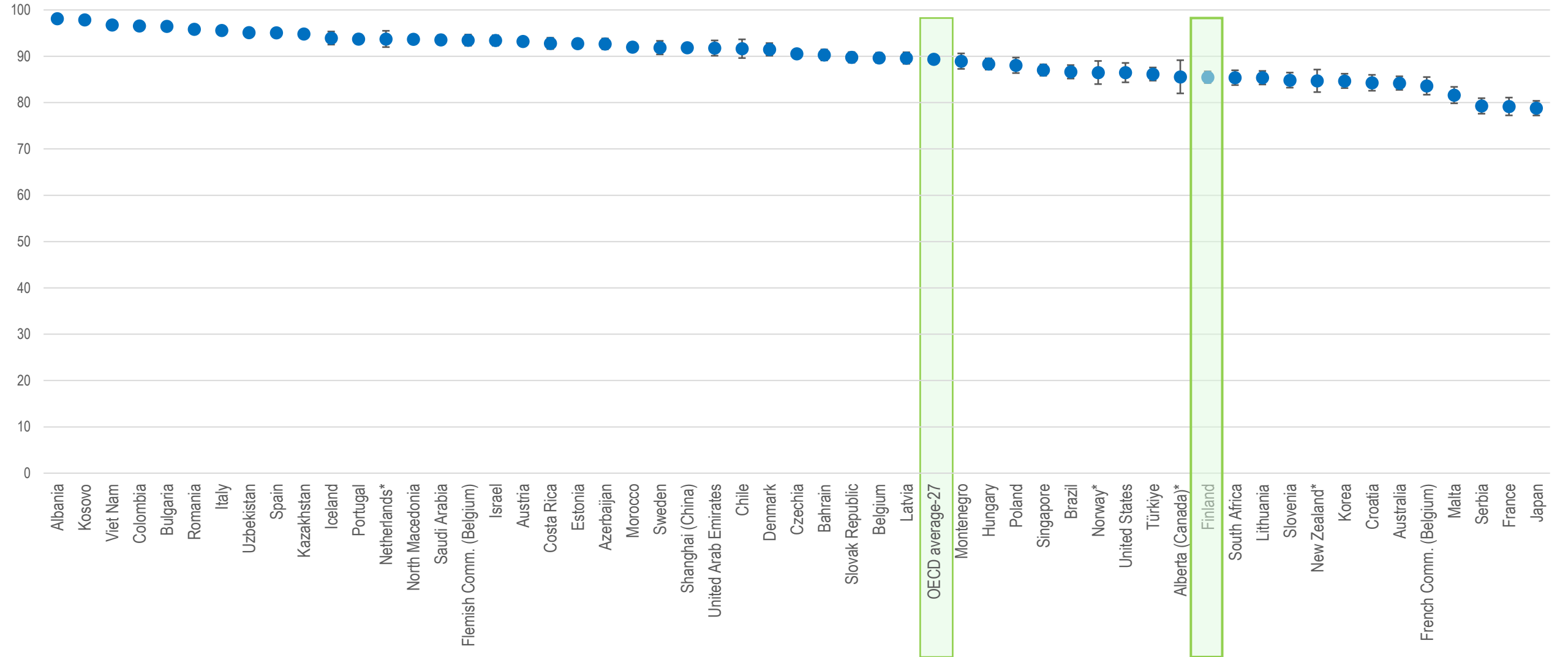
Salary matters, but so does everything else

Change in the likelihood of teachers intending to leave the profession within the next five years associated with being satisfied with…



Teachers' job satisfaction is high

Share of teachers who "agree" or "strongly agree" that, all in all, they are satisfied with their jobs



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