



The Co-Presidency of Finland and Åland of the Nordic Council of Ministers

Nordic Diversity Connections in Arts and Culture Seminar – 6–8, October 2025, Oulu

Safer space principles

Events organised by the Ministry of Education and Culture follow the principles and practices of a safer space. The aim is to foster an atmosphere where matters can be addressed constructively. We want to ensure that no one feels unable to share their ideas or thoughts, or experiences discrimination due to the behaviour of others.

Examples of safer space principles and good practices include:

- Treat others with respect and consideration. Each of us contributes to creating a positive atmosphere.
- Ensure everyone has the opportunity to participate in the discussions. Avoid speaking over others or dismissing their views. Offer feedback in a respectful and constructive way.
- Be present, listen attentively, and give space in conversations, allowing everyone to participate.
- Respect people's privacy and approach sensitive topics with care. Avoid mocking, ridiculing, belittling, excluding or humiliating others through words, behaviour or actions. Refrain from making assumptions based on appearance or conduct.
- Value other people's work and expertise. Welcome new topics, people and perspectives with an open mind.
- Apologise if your words or actions have caused offence, whether intentional or not.
- Respect personal boundaries – both physical and mental. Do not touch anyone without their consent, and feel free to ask for space if you need it.
- If you are chairing, facilitating or otherwise responsible for the event, lead by example. Create a safe environment and address any inappropriate behaviour you witness or that is brought to your attention.